

EEOC - EQUAL EMPLOYMENT OPPORTUNITY IS THE LAW
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PRIVATE EMPLOYERS, STATE AND LOCAL GOVERNMENTS, EDUCATIONAL INSTITUTIONS, EMPLOYMENT AGENCIES AND LABOR ORGANIZATIONS

EMPLOYERS HOLDING FEDERAL CONTRACTS OR SUBCONTRACTS
RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, GENDER IDENTITY, NATIONAL ANCESTRY

DISCRIMINATION
PROHIBITED UNFAIR EMPLOYMENT PRACTICES: AN EMPLOYER OF EIGHT (8) OR MORE EMPLOYEES MUST NOT DISCRIMINATE ON THE BASIS OF A PROTECTED CLASS

Washington State Law Prohibits Discrimination in Employment
Protected Classes: Race, Color, National Origin, Sex, Creed, Disability, HIV, AIDS, and Hepatitis C, Age, Marital Status, Pregnancy or maternity, Sexual Orientation or Gender Identity, Use of a service animal by a person with a disability, Honorably discharged Veteran or Military status

EMPLOYEE POLYGRAPH PROTECTION ACT
EMPLOYEE RIGHTS | EMPLOYEE POLYGRAPH PROTECTION ACT

PAID FAMILY AND MEDICAL LEAVE
Paid time off. Peace of mind.
Paid Family and Medical Leave provides paid time off when a serious health condition prevents you from working, when you need to care for a family member or a new child, or for certain military-related events.

WASHINGTON SUMMARY OF WORKPLACE RIGHTS
Your Rights as a Worker
It's the law! Employers must post this notice where employees can read it.

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WORKERS' COMPENSATION
Notice to Employees
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SELF-INSURED WORKERS' COMPENSATION
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DOMESTIC VIOLENCE RESOURCES
Everyone deserves a healthy relationship. No one ever deserves to be mistreated.

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PAYDAY NOTICE
Regular Paydays for Employees of
(Company Name) Shall be as follows:

WITHHOLDING STATUS
YOU MAY NEED TO CHECK YOUR WITHHOLDING
Since you last filed Form W-4 with your employer did you...

FEDERAL MINIMUM WAGE
EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT
FEDERAL MINIMUM WAGE \$7.25 PER HOUR

FMLA - FAMILY AND MEDICAL LEAVE ACT
EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT
LEAVE ENTITLEMENTS Eligible employees who work for a covered employer can take up to 12 weeks of unpaid, job-protected leave in a 12-month period for the following reasons:

ANTI-DISCRIMINATION NOTICE
It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) they will accept from an employee.

USERRA - UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT
YOUR RIGHTS UNDER USERRA
USERRA protects the rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System.

UNEMPLOYMENT INSURANCE
You may be eligible for UNEMPLOYMENT BENEFITS if you lose your job.
Visit www.esd.wa.gov to apply and click "Sign in or create an account"

OCCUPATIONAL SAFETY AND HEALTH PROTECTION
Job Safety And Health Law
It's the law! Employers must post this notice where employees can read it.

Job Safety And Health Law
It's the law! Employers must post this notice where employees can read it. (Chapter 49.17 RCW)
All workers have the right to a safe and healthy workplace.

Job Safety And Health Law
Employers must report all deaths, in-patient hospitalizations, amputations or loss of an eye.
Report any work-related death or in-patient hospitalization to L&I's Division of Occupational Safety and Health (DOSH) within 8 hours.