

EEOC - EQUAL EMPLOYMENT OPPORTUNITY IS THE LAW
EQUAL EMPLOYMENT OPPORTUNITY IS THE LAW
PRIVATE EMPLOYERS, STATE AND LOCAL GOVERNMENTS, EDUCATIONAL INSTITUTIONS, EMPLOYMENT AGENCIES AND LABOR ORGANIZATIONS

EMPLOYERS HOLDING FEDERAL CONTRACTS OR SUBCONTRACTS
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Individuals with disabilities at all levels of employment, including the executive level.

FEDERAL MINIMUM WAGE
EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT
FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

USERRA - UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT
YOUR RIGHTS UNDER USERRA
THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT

OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT
Job Safety and Health IT'S THE LAW!
All workers have the right to:
Employers must:

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Contact OSHA. We can help.
1-800-321-OSHA (6742) • TTY 1-877-889-5627 • www.osha.gov

UNEMPLOYMENT INSURANCE
UNEMPLOYMENT INSURANCE ADVISEMENT OF BENEFIT RIGHTS
Unemployment Claims may be filed via the Internet at dol.nebraska.gov
TITLE 219 - DEPARTMENT OF LABOR CHAPTER 2 - CLAIMS FOR BENEFITS

DISCRIMINATION
STATE OF NEBRASKA
EQUAL OPPORTUNITY COMMISSION
DISCRIMINATION IS PROHIBITED BY STATE LAW
Notice to Job Applicants Employees, Employers, Labor Unions, Employment Agencies, Landlords, Tenants, Proprietors, Public: DISCRIMINATION IN EMPLOYMENT, HOUSING, PUBLIC ACCOMMODATIONS IS PROHIBITED BY STATE LAW.

PAYDAY NOTICE
Regular Paydays for Employees of
(Company Name)
Should be as follows:
Weekly Monthly
Bi-Weekly Other

WITHHOLDING STATUS
YOU MAY NEED TO CHECK YOUR WITHHOLDING
Since you last filed form W-4 with your employer did you...
Many or divorce?
Gain or lose a dependent?
Change your name?

EMPLOYEE POLYGRAPH PROTECTION ACT
EMPLOYEE POLYGRAPH PROTECTION ACT
The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

FMLA - FAMILY AND MEDICAL LEAVE ACT
EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT
THE UNITED STATES DEPARTMENT OF LABOR WAGE AND HOUR DIVISION
LEAVE ENTITLEMENTS Eligible employees who work for a covered employer can take up to 12 weeks of unpaid, job-protected leave in a 12-month period for the following reasons:

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MINIMUM WAGE
NEBRASKA
DEPARTMENT OF LABOR
NEBRASKA MINIMUM WAGE
Effective January 1, 2015 through December 31, 2015 \$8.00 Per hour
Effective January 1, 2016 \$9.00 Per hour

NOTICE TO EMPLOYEES
MINIMUM WAGE RATES
DEFINITIONS
EXEMPTIONS
Pursuant to and by virtue of authority vested in it by Chapter 48, Article 12, Section 48-1201 to 48-1209, Revised Statutes of Nebraska 1943, and Revised Statutes Supplement 2007 it is declared to be the policy of this state to: