

EEOC - EQUAL EMPLOYMENT OPPORTUNITY IS THE LAW. PRIVATE EMPLOYERS, STATE AND LOCAL GOVERNMENTS, EDUCATIONAL INSTITUTIONS, EMPLOYMENT AGENCIES AND LABOR ORGANIZATIONS.

EMPLOYERS HOLDING FEDERAL CONTRACTS OR SUBCONTRACTS. Applicants to and employees of companies with a Federal government contract or subcontract are protected under Federal law from discrimination on the following bases:

FLORIDA MINIMUM WAGE. Notice to Employees. Effective September 30, 2021, the Florida minimum wage will be \$10.00 per hour, with a minimum wage of at least \$6.98 per hour for tipped employees, in addition to tips, through September 29, 2022.

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DISCRIMINATION. FEDERAL LAW PROHIBITS DISCRIMINATION BASED ON: RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, DISABILITY, AGE, PREGNANCY OR MARITAL STATUS.

CHILD LABOR LAWS. CHILD LABOR LAWS. The State of Florida and the Federal Fair Labor Standards Act (FLSA) Protecting the Health, Education and Welfare of Minors in the Workplace.

RESTRICTED OCCUPATIONS. The State of Florida has incorporated the 17 Hazardous Occupations (HO) of the FLSA into the Florida law and Child Labor Law. For more info on HO's, contact the U.S. Department of Labor, Wage and Hour Division.

FMLA - FAMILY AND MEDICAL LEAVE ACT. EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT. THE UNITED STATES DEPARTMENT OF LABOR WAGE AND HOUR DIVISION.

USERRA - UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT. YOUR RIGHTS UNDER USERRA. THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT.

PAYDAY NOTICE. Regular Paydays for Employees of. (Company Name) Shall be as follows: Weekly, Bi-Weekly, Monthly, Other.

WITHHOLDING STATUS. YOU MAY NEED TO CHECK YOUR WITHHOLDING. Since you last filed form W-4 with your employer did you: Married or divorced? Gain or lose a dependent?

FEDERAL MINIMUM WAGE. EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT. FEDERAL MINIMUM WAGE \$7.25. The law requires employers to display this poster where employees can readily see it.

EQUAL OPPORTUNITY IS THE LAW. EQUAL OPPORTUNITY IS THE LAW. It is against the law for this recipient of Federal financial assistance to discriminate on the following bases against any individual in the United States.

OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT. Job Safety and Health IT'S THE LAW! Occupational Safety and Health Administration.

OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT. All workers have the right to: A safe workplace. Raise a safety or health concern with your employer or OSHA, or report a work-related injury or illness, without being retaliated against.

EMPLOYEE POLYGRAPH PROTECTION ACT. EMPLOYEE RIGHTS | EMPLOYEE POLYGRAPH PROTECTION ACT. The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

ANTI-DISCRIMINATION NOTICE. It is illegal to discriminate against work-associated individuals. Employers CANNOT specify which document(s) they will accept from an employee.

WORKERS' COMPENSATION. WORKERS' COMP WORKS FOR YOU. If you are injured on the job: 1. Notify your employer immediately to get the name of an approved physician.

\$25,000 REWARD ANTI-FRAUD REWARD PROGRAM. Rewards of up to \$25,000 may be paid to persons providing information to the Department of Financial Services leading to the arrest and conviction of persons committing insurance fraud, including employers who illegally fail to obtain workers' compensation coverage.