

CALIFORNIA & FEDERAL LABOR LAW POSTER

YOUR RIGHTS AND OBLIGATIONS AS A PREGNANT EMPLOYEE
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YOUR RIGHTS UNDER USERRA - THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT
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CALIFORNIA LAW PROHIBITS WORKPLACE DISCRIMINATION & HARASSMENT
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ACCESS TO MEDICAL AND EXPOSURE RECORDS
BY CAL/OSHA REGULATION - GENERAL INDUSTRY SAFETY ORDER 3204 - YOU HAVE THE RIGHT TO SEE AND COPY: Your medical records and records of exposure to toxic substances or harmful physical agents.

EMPLOYMENT INSURANCE NOTICE TO EMPLOYEES
EMPLOYEE IS REGISTERED WITH THE EMPLOYMENT DEVELOPMENT DEPARTMENT (EDD) AS REQUIRED BY THE CALIFORNIA UNEMPLOYMENT INSURANCE CODE AND IS REPORTING WAGE CREDITS TO THE EDD THAT ARE BEING ACCUMULATED FOR YOU TO BE USED AS A BASIS FOR:

WHISTLEBLOWER PROTECTION ACT
It is the public policy of the State of California to encourage employees to notify an appropriate government or law enforcement agency, person with authority over the employee, or another employee with authority to investigate, discover, or correct the violation or noncompliance.

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PAID SICK LEAVE
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EMERGENCY RESPONSE
FIRE - RESCUE; POLICE; PHYSICIAN; HOSPITAL; CALIFORNIA
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