

EEOC - EQUAL EMPLOYMENT OPPORTUNITY IS THE LAW
EQUAL EMPLOYMENT OPPORTUNITY IS THE LAW
PRIVATE EMPLOYERS, STATE AND LOCAL GOVERNMENTS, EDUCATIONAL INSTITUTIONS, EMPLOYMENT AGENCIES AND LABOR ORGANIZATIONS

UNEMPLOYMENT COMPENSATION
NOTICE TO EMPLOYEES
As an employee of this company, you are covered by Unemployment Insurance (UI). The UI program is administered by the Division of Employment and Training Services of the Alaska Department of Labor and Workforce Development.

WORKERS' COMPENSATION
EMPLOYER'S NOTICE OF INSURANCE
TO THE EMPLOYEES OF THE UNDERSIGNED: Your employer is insured by

RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN
RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, SEXUAL ORIENTATION, GENDER IDENTITY, NATIONAL ORIGIN
PROTECTED VETERANS

As with any insurance, you must meet certain qualifications to be eligible for benefits. You must have earned wages in jobs that are covered by the law, file your claim for UI, and register for work with the Alaska Employment Service or your union.

USERRA - UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT
YOUR RIGHTS UNDER USERRA
THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT

ALASKA MINIMUM WAGE
SUMMARY OF ALASKA WAGE AND HOUR ACT
Effective January 1, 2018, the Alaska minimum wage shall be \$9.84 per hour.

CHILD LABOR LAWS
HOURS OF WORK RESTRICTIONS: NO MINOR UNDER 18 MAY WORK MORE THAN 6 DAYS IN ANY WORKWEEK
ALASKA YOUTH UNDER THE AGE OF 14 MAY WORK ONLY IN THE FOLLOWING OCCUPATIONS:

FMLA - FAMILY AND MEDICAL LEAVE ACT
EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT
THE UNITED STATES DEPARTMENT OF LABOR'S WORKING AND HOUR DIVISION

Recordkeeping
Post in a Prominent Place
EMPLOYEE POLYGRAPH PROTECTION ACT
EMPLOYEE RIGHTS | EMPLOYEE POLYGRAPH PROTECTION ACT

ANTI-DISCRIMINATION NOTICE
It is illegal to discriminate against work-authorized individuals. Employees CANNOT specify which document(s) they will accept from an employee.

OCCUPATIONAL SAFETY AND HEALTH PROTECTION
SAFETY AND HEALTH PROTECTION ON THE JOB
ALASKA LAW AS 18.60.010 to .105 - provides safety and health protection for workers through promotion of safe and healthful working conditions

SEXUAL HARASSMENT
THE ALASKA HUMAN RIGHTS LAW (AS 18.80.220) AND FEDERAL LAW PROHIBIT
SEXUAL HARASSMENT

PAYDAY NOTICE
Regular Paydays for Employees of
(Firm Name) Shall be as follows:

DISCRIMINATION COMPLAINT
An employee of a private employer who believes he has been discriminated against may file a complaint with the nearest Alaska Department of Labor and Workforce Development office within 30 days of the alleged discrimination.

FEDERAL MINIMUM WAGE
EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT
FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

EMERGENCY INFORMATION
DOCTOR
AMBULANCE
HOSPITAL
POLICE
FIRE DEPT.
OTHER

WITHHOLDING STATUS
YOU MAY NEED TO CHECK YOUR WITHHOLDING
Since you last filed form W-4 with your employer you may...

WAGE AND HOUR DIVISION
DEPARTMENT OF LABOR
WWW.DOL.GOV
1-800-745-9970

IRS
Department of the Treasury
Internal Revenue Service www.irs.gov

IT'S YOUR RIGHT TO KNOW
About toxic and hazardous substances and physical agents
AS 18.60.068 requires this information be displayed in a prominent place on business premises.