Form 5500/SF E-File Confirmation

Acceptance Status: Accepted

Plan Name: COLUMBIA COLLEGE EMPLOYEE BENEFITS PLAN

Plan Number: 501

Plan Year: 2017

Plan Year Begin/End Date: 01/01/2017 - 12/31/2017

Signer: BRUCE BOYER

Date Signed: 05/25/2018

Date Submitted: 05/25/2018

Date Accepted: 05/25/2018

AckID: 20180525153336P030092690641001

Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2017

Administration		the instructions to the Form 5500.					
Pensio	n Benefit Guaranty Corporation				This Form is Open to Pul Inspection	blic	
Part I		ntification Information					
For caler	ndar plan year 2017 or fiscal	plan year beginning 01/01/20	017	and ending 12/	31/2017		
A This r	eturn/report is for:	a multiemployer plan	participating e	mployer information in acco	this box must attach a list of rdance with the form instruction	ıs.)	
		X a single-employer plan	a DFE (specify	<u> </u>			
B This r	eturn/report is:	the first return/report	the final return	/report			
		an amended return/report	a short plan ye	ear return/report (less than 1	2 months)		
C If the	plan is a collectively-bargain	ned plan, check here					
D Check	k box if filing under:	Form 5558	automatic exter	nsion	the DFVC program		
		special extension (enter description))				
Part II	Basic Plan Informa	ation—enter all requested information	on				
	e of plan		•		1b Three-digit plan	F 0.1	
COL	UMBIA COLLEGE EM	PLOYEE BENEFITS PLAN			number (PN)	501	
					1c Effective date of pla 07/01/1974	ın	
2a Plan	sponsor's name (employer,	if for a single-employer plan)			2b Employer Identification		
		apt., suite no. and street, or P.O. Box) country, and ZIP or foreign postal code	e (if foreign, see instr	uctions)	Number (EIN) 43-0655867		
COL	UMBIA COLLEGE	2c Plan Sponsor's telephone number 573-875-7255					
100	1 ROGERS STREET				2d Business code (see instructions) 611000		
COL	UMBIA	MO 65216					
Caution:	A penalty for the late or in	ncomplete filing of this return/repor	rt will be assessed	unless reasonable cause	is established.		
		penalties set forth in the instructions, last the electronic version of this return					
SIGN HERE			05/25/2018	BRUCE BOYER			
HEKE	Signature of plan adminis	strator	Date	Enter name of individual signing as plan administrator			
SIGN							
HERE	Signature of employer/pla	an sponsor	Date	Enter name of individual	signing as employer or plan spo	onsor	
SIGN							
HERE	Signature of DFE		Date	Enter name of individual	signing as DFE		

Form 5500 (2017) Page **2**

3a	Plan administrator's name and address X Same as Plan Sponsor	3b Administrator's EIN			
				3c Administ number	trator's telephone
4	If the name and/or EIN of the plan sponsor or the plan name has changed si	ince the last reti	urn/report filed for this plan,	4b EIN	
_	enter the plan sponsor's name, EIN, the plan name and the plan number from			44 50	
a C	Sponsor's name Plan Name			4d PN	
5	Total number of participants at the beginning of the plan year			5	699
6	Number of participants as of the end of the plan year unless otherwise state 6a(2), 6b, 6c, and 6d).	d (welfare plans	s complete only lines 6a(1),		
a(1) Total number of active participants at the beginning of the plan year			6a(1)	699
a(2) Total number of active participants at the end of the plan year			. 6a(2)	708
b	Retired or separated participants receiving benefits			. 6b	10
С	Other retired or separated participants entitled to future benefits			. 6с	19
d	Subtotal. Add lines 6a(2), 6b, and 6c			. 6d	737
е	Deceased participants whose beneficiaries are receiving or are entitled to re	ceive benefits.		. 6e	
f	Total. Add lines 6d and 6e			. 6f	
g	Number of participants with account balances as of the end of the plan year complete this item)			. 6g	
h	Number of participants who terminated employment during the plan year wit less than 100% vested			. 6h	
7	Enter the total number of employers obligated to contribute to the plan (only			. 7	
	If the plan provides pension benefits, enter the applicable pension feature could be plan provides welfare benefits, enter the applicable welfare feature could be a 4B 4D 4E 4F 4H 4Q Plan funding arrangement (check all that apply)	des from the Lis		s in the instruc	
Ju	(1) X Insurance	(1)	X Insurance	ат аррту)	
	(2) Code section 412(e)(3) insurance contracts	(2)	Code section 412(e)(3)	insurance con	ntracts
	(3) Trust (4) X General assets of the sponsor	(3)	Trust X General assets of the specific control of the	noncor	
10	(4) X General assets of the sponsor Check all applicable boxes in 10a and 10b to indicate which schedules are a	(4) attached, and, w		·	(See instructions)
					(,
а	Pension Schedules (1) R (Retirement Plan Information)	b Genera (1)	I Schedules H (Financial Inforr	mation)	
		(2)	I (Financial Inform	,	Plan)
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(3)	$$ $$ A (Insurance Information)		
	Purchase Plan Actuarial Information) - signed by the plan actuary	(4)	C (Service Provide	,)
	·	(5)	D (DFE/Participati	•	•
	(3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(6)	G (Financial Trans	•	•

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)				
11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.)					
11b Is the	plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)				
Recei	the Receipt Confirmation Code for the 2017 Form M-1 annual report. If the plan was not required to file the 2017 Form M-1 annual report, enter the pt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid pt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)				
Rece	ipt Confirmation Code				

Form 5500 (2017)

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SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2017

This	Form is	Open	to	Public			
Inspection							

	pursuant to ERISA section 103(a)(2).				Inspection		
For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12					12/31/2017		
A Name of plan		B Three	e-digit				
COLUMBIA COLLEGE EMPLOYEE BENEFITS PLAN				plan	number (P	N) •	501
C Plan sponsor's name a	s shown on li	ine 2a of Form 5500		D Employ	yer Identific	cation Number (EIN)
COLUMBIA COLLE	GE			43-065	5867		
		erning Insurance Contra A. Individual contracts grouped					
1 Coverage Information:							
(a) Name of insurance car	rrier						
THE GUARDIAN	LIFE INS	SURANCE COMPANY OF A	AMERICA				
# N = 11 1	(c) NAIC	(d) Contract or	(e) Approximate no			Policy or co	ntract year
(b) EIN	code	identification number	persons covered a policy or contract		(f)	From	(g) To
13-5123390	64246	00463298	715		01/0	1/2017	12/31/2017
2 Insurance fee and commodescending order of the		mation. Enter the total fees and t	total commissions paid. L	ist in line 3 t	the agents,	brokers, and ot	her persons in
(a) Total amount of commissions paid (b) Total amount of fees paid							
		62,39	9				3,596
3 Persons receiving com	missions and	fees. (Complete as many entri	es as needed to report all	persons).			
		and address of the agent, broke	er, or other person to who	m commissi	ons or fees	were paid	
THE INSURANCE GRO 200 EAST SOUTHAME							
COLUMBIA	Ŋ	MO 65203					
(b) Amount of sales an	d hase	F	ees and other commission	ns paid			
commissions pai		(c) Amount		(d) Purpose			(e) Organization code
			FEES				
	62,399	3,596					3
	(a) Name	and address of the agent, broke	er, or other person to who	m commissi	ons or fees	were paid	
	(-)		, р				
(b) Amount of sales an			ees and other commission	•			
commissions pai	d	(c) Amount		(d) Purpose)		(e) Organization code

Schedule A (Form 5500)	2017	Page 2 –	
(a) Na	me and address of the agent, brok	er, or other person to whom commissions or fees were paid	
(d) real	no ana addition of the agent, show	or, or earler percent to which commissions or tooc were paid	
		Fees and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code
(a) Nar	me and address of the agent, brok	er, or other person to whom commissions or fees were paid	
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) Nai	me and address of the agent, brok	er, or other person to whom commissions or fees were paid	·
		Fees and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code
(a) Nar	me and address of the agent, brok	er, or other person to whom commissions or fees were paid	
(h) Amount of polon and book		Fees and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code
(-) NI			
(a) Nai	me and address of the agent, brok	er, or other person to whom commissions or fees were paid	
		Fees and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code
nesterne para			3333

F	Part	II Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such indivitins report.	dual contracts with each carrier	may be treated as	a unit for purposes of
4	Curi	rent value of plan's interest under this contract in the general account at year	end	4	
		rent value of plan's interest under this contract in separate accounts at year el			
-		tracts With Allocated Funds:			
	а	State the basis of premium rates			
	b	Premiums paid to carrier		6b	
	C	Premiums due but unpaid at the end of the year			
	d	If the carrier, service, or other organization incurred any specific costs in cor			
	u	retention of the contract or policy, enter amount.		6d	
		Specify nature of costs			
	е	Type of contract: (1) ☐ individual policies (2) ☐ group deferred (3) ☐ other (specify) ▶	d annuity		
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan, check here		
7	Con	tracts With Unallocated Funds (Do not include portions of these contracts ma	intained in separate accounts)		
	а		ite participation guarantee		
	_		no participation guarante		
		(3) guaranteed investment (4) other			
	b	Balance at the end of the previous year		7b	0
	С	Additions: (1) Contributions deposited during the year	. 7c(1)	·	
		(2) Dividends and credits	7c(2)		
		(3) Interest credited during the year	. 7c(3)		
		(4) Transferred from separate account	7c(4)		
		(5) Other (specify below)	7c(5)		
		(b) Other (specify bolow)	. 10(0)		
		(6)Total additions		7c(6)	0
	d	Total of balance and additions (add lines 7b and 7c(6))		7d	0
	е	Deductions:			
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
		(2) Administration charge made by carrier	7e(2)		
		(3) Transferred to separate account	7e(3)		
		·	7e(4)		
		(4) Other (specify below)	. / 5(4)		
		•			
		(E) Total daductions		7e(5)	0
	£	(5) Total deductions			0
	f	Balance at the end of the current year (subtract line 7e(5) from line 7d)		/ 1	

F	ane	Δ

P	art	III	Welfare Benefit Contract Inform If more than one contract covers the same the information may be combined for repo employees, the entire group of such indivi-	e group of employees of tring purposes if such co	ntracts are expe	erience-rated as a un	it. Where co	ontracts cover individual
8	Ben	efit a	nd contract type (check all applicable boxes	;)				
	а	Не	ealth (other than dental or vision)	b X Dental	СX	Vision		d X Life insurance
	е	_	emporary disability (accident and sickness)				nplovment	h Prescription drug
	i [=		j HMO contract	- Ш	PPO contract		
	m		op loss (large deductible) ther (specify) ▶AD&D, SUPPLEMENTAL	- 🗀	<u></u>	<u></u>	AT. TT.T.NTE'S	I Indemnity contract
		Λ	mer (specify) FADAD, SOFF DEMENTAL	AD&D, SOFFIEMENTA	ALI LIFE, AC	CIDENI, CRIIICA	AL THUNES	O, HOSFITAL INDEMNITI
9	Exp	erien	ce-rated contracts:					
•	•		niums: (1) Amount received		9a(1)			_
	_		ncrease (decrease) in amount due but unpa					_
			ncrease (decrease) in unearned premium re		1 1			
		` '	Earned ((1) + (2) - (3))				9a(4)	0
	b	. ,	efit charges (1) Claims paid					
			ncrease (decrease) in claim reserves					
			ncurred claims (add (1) and (2))				9b(3)	0
		(4) (Claims charged				9b(4)	
	С	Ren	nainder of premium: (1) Retention charges (on an accrual basis)				
			(A) Commissions		9c(1)(A)			
			(B) Administrative service or other fees					
			(C) Other specific acquisition costs					
			(D) Other expenses					
			(E) Taxes					
			(F) Charges for risks or other contingencies		9c(1)(F)			
			(G) Other retention charges				0-(4)(11)) O
			(H) Total retention	_	_		```) 0
			Dividends or retroactive rate refunds. (Thes					
	d		tus of policyholder reserves at end of year: (•				
		` '	Claim reserves					
	_	` '	Other reserves					
10			dends or retroactive rate refunds due. (Do i	not include amount enter	ed in line 9c(2).	.)	9e	
10	_		erience-rated contracts:	corrier			10a	463,684
	a		al premiums or subscription charges paid to				<u>10a</u>	103,001
	b Sne	rete	e carrier, service, or other organization incu ntion of the contract or policy, other than rep nature of costs				10b	
P		ecify r	ntion of the contract or policy, other than reparture of costs. Provision of Information	oorted in Part I, line 2 abo	ove, report amo	unt	10b	
	art						1	
			insurance company fail to provide any information		plete Schedule	A?	Yes	X No
12	lf t	he ar	nswer to line 11 is "Yes," specify the informa	tion not provided.				

SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2017

This Form is Open to Public Inspection

		pursuant to ERISA section 103(a)(2).			Inspection					
For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending					ding	12/31/201	.7			
A Name of plan		B Thre	e-digit							
COLUMBIA COLLEGE EMPLOYEE BENEFITS PLAN					number (P	N) •	501			
C Plan sponsor's name a	s shown on li	ne 2a of Form 5500		D Emplo	yer Identific	cation Number (EIN)			
				12 065	E067					
	COLUMBIA COLLEGE Part Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract									
		erning Insurance Contract A. Individual contracts grouped a								
1 Coverage Information:										
(a) Name of insurance cal		DANGE COMPANY								
UNITEDHEALTHC	ARE INSU	RANCE COMPANY								
/h) FINI	(c) NAIC	(d) Contract or	(e) Approximate no persons covered a			Policy or co	entract year			
(b) EIN	code	identification number	policy or contrac		(f)	From	(g) To			
36-2739571	79413	711090	961		01/0	1/2017	12/31/2017			
2 Insurance fee and commodescending order of the	mission inform amount paid.	nation. Enter the total fees and to	tal commissions paid. L	ist in line 3	the agents,	brokers, and ot	her persons in			
(a) Total amount of commissions paid (b) Total amount of fees paid										
3 Persons receiving com	missions and	fees. (Complete as many entries	s as needed to report all	persons).						
	(a) Name	and address of the agent, broker	, or other person to who	m commiss	ions or fees	were paid				
(b) Amount of sales an			es and other commissio				(a) Ourseinstian as de			
commissions pai	a	(c) Amount		(d) Purpose			(e) Organization code			
	(a) Name	and address of the agent, broker	, or other person to who	m commiss	ions or fees	were paid				
	. ,	,	, ,			•				
(b) Amount of sales an	d base	Fe	es and other commissio	ns paid		_				
commissions pai		(c) Amount		(d) Purpose			(e) Organization code			

Schedule A (Form 5500)	2017	Page 2 –	
(a) Na	me and address of the agent, brok	er, or other person to whom commissions or fees were paid	
(d) real	no ana addition of the agent, show	or, or earler percent to which commissions or tooc were paid	
		Fees and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code
(a) Nar	me and address of the agent, brok	er, or other person to whom commissions or fees were paid	
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) Nai	me and address of the agent, brok	er, or other person to whom commissions or fees were paid	·
		Fees and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code
(a) Nar	me and address of the agent, brok	er, or other person to whom commissions or fees were paid	
(h) Amount of polon and book		Fees and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code
(-) NI			
(a) Nai	me and address of the agent, brok	er, or other person to whom commissions or fees were paid	
		Fees and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code
nesterne para			3333

F	Part	II Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such indivitins report.	dual contracts with each carrier	may be treated as	a unit for purposes of
4	Curi	rent value of plan's interest under this contract in the general account at year	end	4	
		rent value of plan's interest under this contract in separate accounts at year el			
-		tracts With Allocated Funds:			
	а	State the basis of premium rates			
	b	Premiums paid to carrier		6b	
	C	Premiums due but unpaid at the end of the year			
	d	If the carrier, service, or other organization incurred any specific costs in cor			
	u	retention of the contract or policy, enter amount.		6d	
		Specify nature of costs			
	е	Type of contract: (1) ☐ individual policies (2) ☐ group deferred (3) ☐ other (specify) ▶	d annuity		
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan, check here		
7	Con	tracts With Unallocated Funds (Do not include portions of these contracts ma	intained in separate accounts)		
	а		ite participation guarantee		
	_		no participation guarante		
		(3) guaranteed investment (4) other			
	b	Balance at the end of the previous year		7b	0
	С	Additions: (1) Contributions deposited during the year	. 7c(1)	·	
		(2) Dividends and credits	7c(2)		
		(3) Interest credited during the year	. 7c(3)		
		(4) Transferred from separate account	7c(4)		
		(5) Other (specify below)	7c(5)		
		(b) Other (specify bolow)	. 10(0)		
		(6)Total additions		7c(6)	0
	d	Total of balance and additions (add lines 7b and 7c(6))		7d	0
	е	Deductions:			
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
		(2) Administration charge made by carrier	7e(2)		
		(3) Transferred to separate account	7e(3)		
		·	7e(4)		
		(4) Other (specify below)	. / 5(4)		
		•			
		(E) Total daductions		7e(5)	0
	£	(5) Total deductions			0
	f	Balance at the end of the current year (subtract line 7e(5) from line 7d)		/ 1	

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P	art II	II	Welfare Benefit Contract Information If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.											
8	Bene	enefit and contract type (check all applicable boxes)												
	а	He	ealth (other than dental or vision)	b	De	ental			С	Vision		d	Life insurance	
	е	☐ Temporary disability (accident and sickness) f ☐ Long-term disab				n disabil	ity	gΠ	Supplemental unem	ployment	hΠ	Prescription drug		
	iX	• 🗖 - • • • • • • • • • • • • • • • • • •						- 느	PPO contract		- =	Indemnity contract		
	m ☐ Other (specify) ▶								··	1		- Ш		
		J	nei (specily)											
9	Exne	rienc	ce-rated contracts:											
•			iums: (1) Amount received	zived				9a(1)						
		(2) Increase (decrease) in amount due but unpaid												
	(3) Increase (decrease) in unearned premium reserve													
	(4) Earned ((1) + (2) - (3))										. 9a(4)		0	
	b Benefit charges (1) Claims paid						. 9b(1)							
	((2) Ir	ncrease (decrease) in claim reserves					. 9b(2)						
	((3) Ir	ncurred claims (add (1) and (2))								. 9b(3)		0	
	((4) C	claims charged								. 9b(4)			
	С	c Remainder of premium: (1) Retention charges (on an accrual b												
		((A) Commissions											
		((B) Administrative service or other fees											
			(C) Other specific acquisition costs											
			(D) Other expenses					0 - /4 \ / F	-					
			(E) Taxes											
		((F) Charges for risks or other contingencies.					90(1)(1	<u>)</u>					
			(G) Other retention charges(H) Total retention								. 9c(1)(H	\	0	
			,				_		_			_		
	(2) Dividends or retroactive rate refunds. (These amounts were p d Status of policyholder reserves at end of year: (1) Amount held to pro (2) Claim reserves						_							
					•									
		` '	Other reserves								9d(2) 9d(3)			
		` '	dends or retroactive rate refunds due. (Do n											
10			erience-rated contracts:	Ot IIIc	лаао	amoun	it officio	<u> </u>	<u> </u>	.,				
-		Total premiums or subscription charges paid to carrier									. 10a		528,538	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount												·		
	Spec	eify n	nature of costs.	orted	l in P	eart I, line	e 2 abo	ve, report	amo	unt	. 10b			
	art I		Provision of Information											
11	Did	the	insurance company fail to provide any inforn	natior	n nec	cessary	to comp	lete Sche	dule	A?	Yes	X No)	
12	If th	e ar	swer to line 11 is "Yes," specify the informat	ion n	ot pr	ovided.	•							