Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

Part I	Annual Report Ide	ntification Information					
For cale	ndar plan year 2015 or fiscal	l plan year beginning 01/01/2			2/31/2015		
A This	A This return/report is for: a multiemployer plan; a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or						
		x a single-employer plan;	a DFE (specify	<u> </u>			
B This	return/report is:						
		an amended return/report;	a short plan ye	ear return/report (less than	12 months).		
C If the	plan is a collectively-bargain	ned plan, check here					
D Chec	k box if filing under:	Form 5558;	automatic exter	nsion;	the DFVC program;		
		special extension (enter description))				
Part	II Basic Plan Infor	mation—enter all requested informa	ation				
	ne of plan				1b Three-digit plan		
COI	LUMBIA COLLEGE EM	IPLOYEE BENEFITS PLAN			number (PN) ▶ 501 1c Effective date of plan		
					07/01/1974		
		, if for a single-employer plan) apt., suite no. and street, or P.O. Box)			2b Employer Identification Number (EIN)		
		country, and ZIP or foreign postal code	e (if foreign, see instr	uctions)	43-0655867		
COL	UMBIA COLLEGE				2c Plan Sponsor's telephone		
					number 573-875-7255		
1.00	1 DOCUDO CEDUDE				2d Business code (see		
100	1 ROGERS STREET				instructions)		
COI	UMBIA	MO 65216			611000		
332		05220					
Caution	: A penalty for the late or i	ncomplete filing of this return/repor	rt will be assessed	unless reasonable cause	is established.		
		penalties set forth in the instructions, I as the electronic version of this return					
	•]			
SIGN			07/21/2016	Bruce Boyer			
HERE	Signature of plan admini	istrator	Date	Enter name of individual	signing as plan administrator		
	•						
SIGN							
HERE	Signature of employer/pl	lan sponsor	Date	Enter name of individual	signing as employer or plan sponsor		
SIGN HERE							
	Signature of DFE		Date	Enter name of individual			
Preparei	's name (including firm nam	e, if applicable) and address (include r	room or suite numbe	r)	Preparer's telephone number		

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3a	Plan administrator's name and address XSame as Plan Sponsor			3b Administrator's EIN	
			3c Administrator's inumber	telephone	
4	If the name and/or EIN of the plan sponsor has changed since the last return. EIN and the plan number from the last return/report:	/report filed for this plan, enter the name,	4b EIN		
а	Sponsor's name		4c PN		
5	Total number of participants at the beginning of the plan year		5	846	
6	Number of participants as of the end of the plan year unless otherwise stated 6a(2), 6b, 6c, and 6d).	d (welfare plans complete only lines 6a(1),			
a(ʻ) Total number of active participants at the beginning of the plan year		. 6a(1)	846	
a(2	Total number of active participants at the end of the plan year		. 6a(2)	914	
b	Retired or separated participants receiving benefits		. 6b	0	
С	Other retired or separated participants entitled to future benefits		. 6c	0	
d	Subtotal. Add lines 6a(2), 6b, and 6c.		. 6d	914	
е	Deceased participants whose beneficiaries are receiving or are entitled to rec	ceive benefits	. 6e		
f	Total. Add lines 6d and 6e		. 6f		
g	Number of participants with account balances as of the end of the plan year (complete this item)		. 6g		
h	Number of participants that terminated employment during the plan year with less than 100% vested		. 6h		
7	Enter the total number of employers obligated to contribute to the plan (only r		. 7		
	If the plan provides pension benefits, enter the applicable pension feature could the plan provides welfare benefits, enter the applicable welfare feature code $4\mathtt{A}$ $4\mathtt{B}$ $4\mathtt{D}$ $4\mathtt{E}$ $4\mathtt{F}$ $4\mathtt{H}$ $4\mathtt{Q}$	es from the List of Plan Characteristics Code	s in the instructions:		
9a	Plan funding arrangement (check all that apply) (1) X Insurance	9b Plan benefit arrangement (check all that (1) Insurance	at apply)		
	(2) Code section 412(e)(3) insurance contracts	(2) Code section 412(e)(3)	insurance contracts		
	(3) Trust	(3) Trust			
10	(4) X General assets of the sponsor	(4) X General assets of the sp		-tti>	
10	Check all applicable boxes in 10a and 10b to indicate which schedules are at	_	ber attached. (See in	structions)	
а	Pension Schedules (1) R (Retirement Plan Information)	b General Schedules (1) H (Financial Inforr	nation)		
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary		•		
	(3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(5) D (DFE/Participati	ing Plan Information) saction Schedules)		

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)			
11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.)				
11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)				
enter the R	eceipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, eceipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure alid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)			

Form 5500 (2015)

Receipt Confirmation Code__

Page 3

SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2015

This Form is Open to Public

Inspection

(b) Total amount of fees paid

For calendar plan year	2015 or fiscal plan y	rear beginning 01/01/2	2015	and ending 12/31/	2015	
A Name of plan COLUMBIA COLLEGE EMPLOYEE BENEFITS PLAN				Three-digit plan number (PN)	501	
C Plan sponsor's name	e as shown on line 2	D	Employer Identification Num	ber (EIN)		
COLUMBIA COL	LEGE		43	-0655867		
Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.						
1 Coverage Informatio	n:					
(a) Name of insurance	carrier					
THE GUARDIAN	N LIFE INSUR	ANCE COMPANY OF AM	MERICA			
	(c) NAIC	(d) Contract or	(e) Approximate number	er of Policy	or contract year	
(b) EIN	code	identification number	persons covered at end policy or contract year	(t) From	(g) To	
13-5123390	64246	00463298	732	01/01/2015	12/31/2015	
2 Insurance fee and co		on. Enter the total fees and tot	al commissions paid. List in	line 3 the agents, brokers, a	nd other persons in	

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

56,531

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

THE INSURANCE GROUP INC

200 EAST SOUTHAMPTON DRIVE

(a) Total amount of commissions paid

COLUMBIA	MO	65203		
(b) Amount of sales and base		F	Fees and other commissions paid	
commissions paid	(0	:) Amount	(d) Purpose	(e) Organization code
			FEES	
56,53	1	8,756		3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base	F		
commissions paid	(c) Amount	(c) Amount (d) Purpose	

8,756

Schedule A (Form 5500)	2015	Page 2 -	
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were	naid
(a) 142	and address of the agent, broke	SI, OF OTHER PERSON TO WHOM COMMISSIONS OF ICES WERE	paid
		Face and other commissions and	1
(b) Amount of sales and base	(a) Amount	Fees and other commissions paid (d) Purpose	(e) Organization code
commissions paid	(c) Amount	(u) Fulpose	code
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were	paid
	· · · · · · · · · · · · · · · · · · ·		•
		Fees and other commissions paid	
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code
	(c) / unodin	(4) 1 41,000	
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were	paid
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were	paid
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were	paid
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code

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Pai	rt II Investment and Annuity Contract Information			
ı al	Where individual contracts are provided, the entire group of such individual	ual contracts with each	carrier may be treated as a unit f	or purposes of
4	this report.		1 1	
	Current value of plan's interest under this contract in the general account at year e			
	Current value of plan's interest under this contract in separate accounts at year en	<u> </u>	5	
	Contracts With Allocated Funds: a State the basis of premium rates			
•	a State the basis of premium rates			
	b Premiums paid to carrier		6b	
	C Premiums due but unpaid at the end of the year			
	d If the carrier, service, or other organization incurred any specific costs in conf		ion or	
	retention of the contract or policy, enter amount			
	Specify nature of costs			
(e Type of contract: (1) ☐ individual policies (2) ☐ group deferred	annuity		
	(3) other (specify)			
	f If contract purchased, in whole or in part, to distribute benefits from a termina	ting plan, check here	→ □	
7 (Contracts With Unallocated Funds (Do not include portions of these contracts mair	tained in separate acco	ounts)	_
		e participation guarante		
	(3) guaranteed investment (4) other			
	(+) [] gamanaca macamana () []			
	b Balance at the end of the previous year		7b	0
(7c(1)		
	(2) Dividends and credits	7c(2)		
	(3) Interest credited during the year	7c(3)		
	(4) Transferred from separate account	7c(4)		
	(5) Other (specify below)	7c(5)		
	•			
	(6)Total additions		7c(6)	0
	d Total of balance and additions (add lines 7b and 7c(6))		7d	0
	e Deductions:	7 (4)		
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
	(2) Administration charge made by carrier	7e(2)		
	(3) Transferred to separate account	7e(3) 7e(4)		
	(4) Other (specify below)	<i>i</i> e(+)		
	•			
	(5) Total deductions			0
	f Balance at the end of the current year (subtract line 7e(5) from line 7d)		7f	0

Page	4

Part III Welfare Benefit Contract Information If more than one contract covers the same group of employees of information may be combined for reporting purposes if such contract the entire group of such individual contracts with each carrier may	racts are experienc	ce-rated as a unit. Whe	ere contrac	
8 Benefit and contract type (check all applicable boxes)	_	_		
a ☐ Health (other than dental or vision) b ☒ Dental	C	Vision		d X Life insurance
e X Temporary disability (accident and sickness) f X Long-term dis	sability g	Supplemental unemp	loyment	h Prescription drug
i Stop loss (large deductible) j HMO contrac	et k	PPO contract		Indemnity contract
m ☑ Other (specify) ▶AD&D, VOL AD&D, VOL LIFE, ACC	<u> </u>	_		
9 Experience-rated contracts:				
a Premiums: (1) Amount received				
(2) Increase (decrease) in amount due but unpaid				_
(3) Increase (decrease) in unearned premium reserve			2 (1)	
(4) Earned ((1) + (2) - (3))			9a(4)	C
b Benefit charges (1) Claims paid				_
(2) Increase (decrease) in claim reserves			01- (0)	C
(3) Incurred claims (add (1) and (2))			9b(3)	
(4) Claims charged			9b(4)	_
C Remainder of premium: (1) Retention charges (on an accrual basis)				-
(A) Commissions (B) Administrative service or other fees	- (1)(-)			_
(C) Other specific acquisition costs	2 (1)(2)			-
(D) Other expenses				-
(E) Taxes	0 (4)(=)			_
(F) Charges for risks or other contingencies	- (1)(-)			_
(G) Other retention charges				_
(H) Total retention			9c(1)(H)	C
(2) Dividends or retroactive rate refunds. (These amounts were p			9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to pro			9d(1)	
(2) Claim reserves			9d(2)	
(3) Other reserves			9d(3)	
Dividends or retroactive rate refunds due. (Do not include amount er			9e	
10 Nonexperience-rated contracts:		,		
a Total premiums or subscription charges paid to carrier			10a	414,627
b If the carrier, service, or other organization incurred any specific cost retention of the contract or policy, other than reported in Part I, line 2	s in connection wit	th the acquisition or	10b	
Specify nature of costs •		•		
Part IV Provision of Information				

X No

Yes

11 Did the insurance company fail to provide any information necessary to complete Schedule A?.....

SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

▶ Insurance companies are required to provide the information

OMB No. 1210-0110

2015

This Form is Open to Public

	pursuant to ERISA section 103(a)(2).					Inspection		
For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and 6				and end	ding	12/31/201	15	
A Name of plan		B Three	e-digit					
COLUMBIA COLLEGE EMPLOYEE BENEFITS PLAN				plan number (PN)		N) •	501	
C Plan sponsor's name as shown on line 2a of Form 5500						- C Nh h /	EIAI\	
C Plan sponsor's name a	s snown on II	ne 2a of Form 5500		ב Employ בי	yer identific	cation Number (EIN)	
COLUMBIA COLLE	EGE			43-065	5867			
		. Individual contracts grouped						
1 Coverage Information:								
(a) Name of insurance ca	rrier							
UNITEDHEALTHC	ARE INSU	RANCE COMPANY						
	(a) NIAIC	(d) Contract or	(e) Approximate n	umber of		Policy or co	ontract year	
(b) EIN	(c) NAIC code	(d) Contract or identification number		persons covered at end of policy or contract year		From	(g) To	
36-2739571	79413	711090	914		01/0	1/2015	12/31/2015	
2 Insurance fee and communication descending order of the		nation. Enter the total fees and	total commissions paid. L	ist in line 3 t	he agents,	brokers, and ot	her persons in	
		nmissions paid		(b) Tot	tal amount	of fees paid		
		'		,		•		
3 Darsons resolving com	missions and	fees. (Complete as many entri	on an mondad to report all	norsons)				
3 Persons receiving com		and address of the agent, brok			one or food	wore poid		
	(a) Name	and address of the agent, blok	er, or other person to who	III COITIIIISSI	ons or rees	were paid		
(b) Amount of sales ar	nd base	F	ees and other commissio	ns paid				
commissions pai		(c) Amount	(d) Purpose		ose		(e) Organization code	
	(a) Name	and address of the agent, brok	er, or other person to who	m commissi	ons or fees	were paid		
			·			•		
	J							
(b) Amount of sales ar			ees and other commissio	•				
commissions pai	d	(c) Amount		(d) Purpose	!		(e) Organization code	

Schedule A (Form 5500)	2015	Page 2 -					
(a) Na	ame and address of the agent, broke	er or other person to whom commissions or fees were	naid				
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid							
		Face and other commissions and	1				
(b) Amount of sales and base	(a) Amount	Fees and other commissions paid (d) Purpose	(e) Organization code				
commissions paid	(c) Amount	(u) Fulpose	code				
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were	paid				
	· · · · · · · · · · · · · · · · · · ·		•				
		Fees and other commissions paid					
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code				
	(c) / unodin	(4) 1 41,000					
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were	paid				
(b) Amount of sales and base	Amount of sales and base Fees and other commissions paid (e) Organiz						
commissions paid	(c) Amount (d) Purpose		code				
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were	paid				
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization				
commissions paid	(c) Amount	(d) Purpose	code				
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were	paid				
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization				
commissions paid	(c) Amount	(d) Purpose	code				

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Part	II Investment and Annuity Contract Information			
i ait	Where individual contracts are provided, the entire group of such indiv	vidual contracts with ea	ch carrier may be treated as a unit f	or purposes of
4 -	this report.			
	urrent value of plan's interest under this contract in the general account at year			
_	urrent value of plan's interest under this contract in separate accounts at year of	ena	5	
6 C	ontracts With Allocated Funds: State the basis of premium rates			
а	State the basis of premium rates •			
b	Premiums paid to carrier		6b	
C	Premiums due but unpaid at the end of the year			
d	If the carrier, service, or other organization incurred any specific costs in co		inition or	
-	retention of the contract or policy, enter amount			
	Specify nature of costs			
е	Type of contract: (1) individual policies (2) group deferre	ed annuity		
	(3) other (specify)			
	_			
f	If contract purchased, in whole or in part, to distribute benefits from a termi	inating plan, check here	· · ·	
7 Co	ontracts With Unallocated Funds (Do not include portions of these contracts m			
а		iate participation guarar		
-	(3) guaranteed investment (4) other			
	(3) U guaranteed investment (4) U outon			
b	Palance at the and of the provious year		7b	0
C	Balance at the end of the previous year		7 B	
·	(2) Dividends and credits	- (0)		
	(3) Interest credited during the year			
	(4) Transferred from separate account	_ /		
	(5) Other (specify below)	_ /		
		, , ,		
	(6)Total additions		7c(6)	0
(Total of balance and additions (add lines 7b and 7c(6)).			0
	Deductions:			
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
	(2) Administration charge made by carrier	7e(2)		
	(3) Transferred to separate account	` '		
	(4) Other (specify below)	7e(4)		
	•			
	(5) Total deductions		7e(5)	0
f	Balance at the end of the current year (subtract line 7e(5) from line 7d)			0

Pa	ige 4		
e experienc		ere contracts	loyee organizations(s), the cover individual employees,
c [g [k [Vision Supplemental unemp PPO contract	_	Life insurance Prescription drug Indemnity contract
9a(1) 9a(2)			
9a(3)		9a(4)	

Pá	art II	Welfare Benefit Contract Informat	tion					
		If more than one contract covers the same grainformation may be combined for reporting processing the same grainformation may be combined for reporting process.	urposes if such contracts	are experienc	ce-rated as a unit. Wh	ere contracts		
_		the entire group of such individual contracts v		reated as a u	init for purposes of this	s report.		
8	Bene	efit and contract type (check all applicable boxes)	. 🗖	_	7		- 🗆	
	а	Health (other than dental or vision)	b Dental	С	Vision		d Life insurance	
	е	Temporary disability (accident and sickness)	f Long-term disabilit	ty g	Supplemental unem	ployment	h Prescription dru	ug
	i	Stop loss (large deductible)	j HMO contract	k	PPO contract		I Indemnity contr	ract
	m	Other (specify)						
9	Expe	rience-rated contracts:						
	а	Premiums: (1) Amount received		9a(1)				
		(2) Increase (decrease) in amount due but unpaid	t	9a(2)				
		(3) Increase (decrease) in unearned premium res	serve	9a(3)		1		
		(4) Earned ((1) + (2) - (3))	i i			. 9a(4)		
	b	Benefit charges (1) Claims paid						
		(2) Increase (decrease) in claim reserves		9b(2)		1		
		(3) Incurred claims (add (1) and (2))				. 9b(3)		
		(4) Claims charged				. 9b(4)		
	С	Remainder of premium: (1) Retention charges (c	n an accrual basis)				_	
		(A) Commissions		9c(1)(A)				
		(B) Administrative service or other fees		-			_	
		(C) Other specific acquisition costs						
		(D) Other expenses		9c(1)(D)			_	
		(E) Taxes						
		(F) Charges for risks or other contingencies.						
		(G) Other retention charges		9c(1)(G)		1		
		(H) Total retention	<u> </u>	<u></u> .		9c(1)(H)		
		(2) Dividends or retroactive rate refunds. (These	amounts were paid in	cash, or	credited.)	9c(2)		
	d	Status of policyholder reserves at end of year: (1) Amount held to provide	benefits after	retirement	. 9d(1)		
		(2) Claim reserves				. 9d(2)		
		(3) Other reserves				. 9d(3)		
	е	Dividends or retroactive rate refunds due. (Do n	ot include amount entered	d in line 9c(2)	.)	. 9e		
10) No	nexperience-rated contracts:						
	а	Total premiums or subscription charges paid to o	arrier			. 10a	4	418,14
		If the carrier, service, or other organization incurretention of the contract or policy, other than repe				. 10b		
	Sp	ecify nature of costs						

Part IV	Provision of Information			
11 Did th	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	X No	

Schedule A (Form 5500) 2015

¹² If the answer to line 11 is "Yes," specify the information not provided.