Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2013

This Form is Open to Public Inspection

					inspection	
Part I	Annual Report Identifi	cation Information				
For caler	ndar plan year 2013 or fiscal plan	year beginning 07/01/	2013	and ending	06/30/2014	
A This r	eturn/report is for:	a multiemployer plan;	a multiple	e-employer plan; or		
		X a single-employer plan;	a DFE (s	pecify)		
		_	_			
B This r	eturn/report is:	the first return/report;	the final r	eturn/report;		
	•	an amended return/report;	a short p	an year return/report (les	ss than 12 months).	
C If the	plan is a collectively-hargained n	blan, check here	_		_	
				extension;	the DFVC program;	
D Chec	k box if filing under:			, exterision,	the bi ve program,	
		special extension (enter des				
Part I		ion—enter all requested informa	ation		46	
	e of plan				1b Three-digit plan number (PN) ▶	001
Col	umbia College Retir	rement Plan			1c Effective date of	f plan
					07/01/1989	F
2a Plan	sponsor's name and address; in	nclude room or suite number (emp	ployer, if for a single-	employer plan)	2b Employer Identi	fication
Co]	umbia College				Number (EIN)	
					43-0655867	
					2c Sponsor's telepl	none
100	1 Rogers Street				573-875-7251	
~ 7	1.1	65016			2d Business code (see	
Col	umbia MO	65216			instructions)	
					611000	
Caution	A penalty for the late or incom	mplete filing of this return/repor	rt will be assessed	unless reasonable caus	se is established.	
Under pe	nalties of perjury and other pena	alties set forth in the instructions,	I declare that I have	examined this return/rep	ort, including accompanying so	chedules,
statemer	its and attachments, as well as the	he electronic version of this return	n/report, and to the be	est of my knowledge and	d belief, it is true, correct, and o	complete.
SIGN				Bruce Boyer		
HERE	Signature of plan administrat	or	Date	Enter name of individu	ual signing as plan administrato	or
SIGN						
HERE	Signature of employer/plan s	ponsor	Date	Enter name of individu	ual signing as employer or plan	sponsor
	g	P	2 4.0		zar organing ac campion or or plant	0,000.000.
SIGN						
HERE	Signature of DFE		Data	Enter name of individu	ual aigning as DEE	
Preparer		applicable) and address; include r	Date room or suite numbe	Enter name of individur. (optional)	Preparer's telephone numbe	r
·	, ,	,		, ,	(optional)	

Form 5500 (2013) Page **2**

3a	Plan administrator's name and address Same as Plan Sponsor Name	Same as Plan Sponsor Address	3b Administrator's EIN
			3c Administrator's telephone number
4	If the name and/or EIN of the plan sponsor has changed since the last return EIN and the plan number from the last return/report:	n/report filed for this plan, enter the name,	4b EIN
а	Sponsor's name		4c PN
5	Total number of participants at the beginning of the plan year		5 887
6	Number of participants as of the end of the plan year (welfare plans complet	e only lines 6a , 6b , 6c , and 6d).	
а	Active participants		. 6a 652
b	Retired or separated participants receiving benefits		. 6b 27
С	Other retired or separated participants entitled to future benefits		. 6c 256
d	Subtotal. Add lines 6a, 6b, and 6c		. 6d 935
е	Deceased participants whose beneficiaries are receiving or are entitled to re	ceive benefits	. 6e 0
f	Total. Add lines 6d and 6e.		. 6f 935
g	Number of participants with account balances as of the end of the plan year complete this item)		. 6g 935
L	•		. 09
	Number of participants that terminated employment during the plan year with less than 100% vested		. 6h 45
7	Enter the total number of employers obligated to contribute to the plan (only	. , , , , , , , , , , , , , , , , , , ,	. 7
ва	If the plan provides pension benefits, enter the applicable pension feature co $2 \text{G} - 2 \text{L} - 2 \text{M}$	des from the List of Plan Characteristics Cod	es in the instructions:
b	If the plan provides welfare benefits, enter the applicable welfare feature coc	les from the List of Plan Characteristics Code	s in the instructions:
9a	Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all the	at apply)
	(1) X Insurance	(1) X Insurance	in a company and a second seco
	(2) Code section 412(e)(3) insurance contracts (3) X Trust	(2) Code section 412(e)(3) X Trust	insurance contracts
	(4) General assets of the sponsor	(4) General assets of the s	ponsor
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a	uttached, and, where indicated, enter the num	ber attached. (See instructions)
а	Pension Schedules	b General Schedules	
	(1) R (Retirement Plan Information)	(1) X H (Financial Inform	mation)
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2) I (Financial Inform	nation – Small Plan)
	Purchase Plan Actuarial Information) - signed by the plan	(3) X 3 A (Insurance Info	•
	actuary	(4) X C (Service Provid	•
	(3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		ing Plan Information) saction Schedules)
	information, - signed by the plan actually	(6) G (Financial Trans	Gastion Concaules)

SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).				This Form is Open to Public Inspection			
For calendar plan year 2013 or fiscal plan year beginning 07/01/2013 and e						06/30/20	14
A Name of plan Columbia Colle	ege Reti	rement Plan		B Three plan r	-digit number (PN	N) •	001
C Plan sponsor's name a	s shown on li	ne 2a of Form 5500		D Employ	er Identific	ation Number	(EIN)
Columbia Colle				43-065			
		ning Insurance Contrac Individual contracts grouped a					
1 Coverage Information:							
(a) Name of insurance car	rrier						
TIAA-CREF							
(b) EIN	(c) NAIC	(d) Contract or	(e) Approximate no persons covered a	<u> </u>			ontract year
(b) LIN	code	identification number	policy or contrac		(f)	From	(g) To
13-1624203	69345	385543	46		07/0	1/2013	06/30/2014
2 Insurance fee and communication descending order of the		nation. Enter the total fees and t	otal commissions paid. L	ist in line 3 tl	he agents,	brokers, and o	ther persons in
(a) Total a	amount of con	nmissions paid		(b) Tot	al amount	of fees paid	
3 Persons receiving com		fees. (Complete as many entrie					
	(a) Name	and address of the agent, broke	er, or other person to who	m commission	ons or fees	were paid	
	1		ees and other commission	no noid			
(b) Amount of sales ar commissions pai		(c) Amount		(d) Purpose			(e) Organization code
•		, ,		` , .			
	(a) Name	and address of the agent, broke	er, or other person to who	m commission	ons or fees	were paid	
(b) Amount of sales ar	nd base		ees and other commission				
commissions pai		(c) Amount		(d) Purpose			(e) Organization code

Schedule A (Form 5500)	2013	Page 2 -				
(a) Na	ime and address of the agent, broke	r, or other person to whom commissions or fees were p	aid			
. ,	G .					
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization			
commissions paid	(c) Amount	(d) Purpose	code			
(a) Na	me and address of the agent, broke	r, or other person to whom commissions or fees were p	aid			
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization			
commissions paid	(c) Amount	(d) Purpose	code			
(a) Na	ime and address of the agent, broke	r, or other person to whom commissions or fees were p	aid			
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization			
commissions paid	(c) Amount	(d) Purpose	code			
(a) Na	ime and address of the agent, broke	r, or other person to whom commissions or fees were p	aid			
			T			
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization			
commissions paid	(c) Amount	(d) Purpose	code			
(a) Na	ime and address of the agent, broke	r, or other person to whom commissions or fees were p	aid			
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization			
commissions paid	(c) Amount	(d) Purpose	code			

Pá	art II	Where individual contracts are provided, the entire group of such indiv	ridual contracts	s with each carrier may be treated	as a unit for purposes of
1	Curr	this report.	and	4	535676
		ent value of plan's interest under this contract in the general account at year ent value of plan's interest under this contract in separate accounts at year e			74386
		racts With Allocated Funds:	:IIU	3	74300
U	a	State the basis of premium rates			
	u	otate the basis of premium rates 7			
	b	Premiums paid to carrier		6b	
	C	Premiums due but unpaid at the end of the year			
	d	If the carrier, service, or other organization incurred any specific costs in co	nnection with t	he acquisition or 6d	
		retention of the contract or policy, enter amount.			
		Specify nature of costs			
		T () () () () () () () () () () () () ()			
	е	Type of contract: (1) individual policies (2) group deferre	d annuity		
		(3) other (specify)			
	f	If contract purchased, in whole or in part, to distribute benefits from a terminal	nating plan, ch	eck here	
7	Conf	racts With Unallocated Funds (Do not include portions of these contracts ma	aintained in se	parate accounts)	
	а	Type of contract: (1) deposit administration (2) immedia	ate participatio	n guarantee	
		(3) guaranteed investment (4) other	•		
	b	Balance at the end of the previous year		7b	360436
	С	Additions: (1) Contributions deposited during the year		14514	
		(2) Dividends and credits	= (0)	0	
		(3) Interest credited during the year	- (2)	16571	
		(4) Transferred from separate account		452628	
		(5) Other (specify below)	_ /->		
)	` ' '		
		(6)Total additions		7c(6)	483713
	d	Total of balance and additions (add lines 7b and 7c(6)).			844149
		Deductions:			
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	8382	
		(2) Administration charge made by carrier	7e(2)		
		(3) Transferred to separate account	7e(3)	300091	
		(4) Other (specify below)	7e(4)		
		>	, , ,		
		(E) T		7 ₀ /E\	200472
	f	(5) Total deductions			308473
	f	Balance at the end of the current year (subtract line 7e(5) from line 7d)		/T	535676

Pac	ae	4

Pá	art II	Welfare Benefit Contract Informa If more than one contract covers the same g information may be combined for reporting p the entire group of such individual contracts	roup of employees of the surposes if such contracts	are experience	ce-rated as a unit. Wh	ere contract		
8	Ben	efit and contract type (check all applicable boxes)					
	а	Health (other than dental or vision)	b Dental	С	Vision		d Life insurance	
	e	Temporary disability (accident and sickness)	f ☐ Long-term disabili	<u> </u>	Supplemental unem	plovment	h Prescription drug	
	i [k [PPO contract	p.0,	<u> </u>	
	'	Stop loss (large deductible)	j HMO contract	N_	PPO contract		I Indemnity contract	
	m	Other (specify)						
9	Evn	rience-rated contracts:						
9		Premiums: (1) Amount received		9a(1)			_	
	а	` '					_	
		(2) Increase (decrease) in amount due but unpai(3) Increase (decrease) in unearned premium re					_	
		(4) Earned ((1) + (2) - (3))				9a(4)		0
	b	Benefit charges (1) Claims paid				Ja(+)		
	D	(2) Increase (decrease) in claim reserves					_	
		(3) Incurred claims (add (1) and (2))				9b(3)		0
		(4) Claims charged(4)				9b(4)		<u> </u>
	С	Remainder of premium: (1) Retention charges (05(4)		
		(A) Commissions		9c(1)(A)			_	
		(B) Administrative service or other fees					_	
		(C) Other specific acquisition costs					_	
		(D) Other expenses		0 (4)(5)			_	
		(E) Taxes		0-(4)(5)			_	
		(F) Charges for risks or other contingencies.					_	
		(G) Other retention charges		9c(1)(G)			_	
		(H) Total retention				9c(1)(H)		0
		(2) Dividends or retroactive rate refunds. (These		_				
	ч		— •			(/	+	—
	d	Status of policyholder reserves at end of year: (9d(1)	+	—
		(2) Other recentles				9d(2)		—
	•	(3) Other reserves				9d(3) 9e		—
10	e No	nexperience-rated contracts:	iot include amount entered	u III IIIIe 30(2)	1.)	36		
	a	Total premiums or subscription charges paid to	carrier			10a		
	b	If the carrier, service, or other organization incur				100		—
	~	retention of the contract or policy, other than rep	, .		•	10b		
	Sp	ecify nature of costs					-	
		·						

Part IV	Provision of Information			
11 Did th	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	X No	

¹² If the answer to line 11 is "Yes," specify the information not provided.

SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

pursuant to ERISA section 103(a)(2).					This Form is Open to Public Inspection		
For calendar plan year 20	13 or fiscal pl	lan year beginning 07/01	/2013	and ending	g	06/30/20	14
A Name of plan Columbia Colle	ege Reti:	rement Plan		B Three-di plan nui	igit mber (PN	N) •	001
C Plan sponsor's name a	s shown on l	ine 2a of Form 5500		D Employer	Identific	ation Number	(EIN)
Columbia Colle	ege			43-06558	367		
		rning Insurance Contract A. Individual contracts grouped a					
1 Coverage Information:							
(a) Name of insurance cal		e Insurance Company					
	(c) NAIC	(d) Contract or	(e) Approximate no			Policy or c	ontract year
(b) EIN	code	identification number	persons covered a policy or contrac		(f)	From	(g) To
35-0472300	65676	CR18693	896		07/0	1/2013	06/30/2014
2 Insurance fee and common descending order of the		mation. Enter the total fees and f	total commissions paid. L	ist in line 3 the	agents,	brokers, and c	ther persons in
(a) Total a	amount of cor	mmissions paid		(b) Total	amount	of fees paid	
		210153	3				0
3 Persons receiving com	missions and	I fees. (Complete as many entri	es as needed to report all	persons).			
Lincoln Financia 1300 S Clinton St	l Adviso		er, or other person to who	m commissions	s or fees	were paid	
Fort Wayne]	IN 46802-9999	9				
(b) Amount of sales ar	nd base	F	ees and other commission	ns paid			
commissions pai	d	(c) Amount		(d) Purpose			(e) Organization code
	210153						4
	(a) Name	e and address of the agent, broke	er, or other person to who	m commissions	s or fees	were paid	
		<u> </u>				·	
(b) Amount of sales ar	nd base	F	ees and other commission	ns paid			
commissions pai	d	(c) Amount		(d) Purpose			(e) Organization code

Schedule A (Form 5500)	2013	Page 2 -				
(a) Na	ime and address of the agent, broke	r, or other person to whom commissions or fees were p	aid			
. ,	G .					
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization			
commissions paid	(c) Amount	(d) Purpose	code			
(a) Na	me and address of the agent, broke	r, or other person to whom commissions or fees were p	aid			
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization			
commissions paid	(c) Amount	(d) Purpose	code			
(a) Na	ime and address of the agent, broke	r, or other person to whom commissions or fees were p	aid			
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization			
commissions paid	(c) Amount	(d) Purpose	code			
(a) Na	ime and address of the agent, broke	r, or other person to whom commissions or fees were p	aid			
			T			
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization			
commissions paid	(c) Amount	(d) Purpose	code			
(a) Na	ime and address of the agent, broke	r, or other person to whom commissions or fees were p	aid			
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization			
commissions paid	(c) Amount	(d) Purpose	code			

Part II					
		Where individual contracts are provided, the entire group of such individual this report.	idual contracts wit	n each carrier may be treated as a uni	for purposes of
4	Curre	ent value of plan's interest under this contract in the general account at year	end	4	6827896
		ent value of plan's interest under this contract in separate accounts at year e			
_		racts With Allocated Funds:			
	а	State the basis of premium rates •			
	b	Premiums paid to carrier		6b	
	С	Premiums due but unpaid at the end of the year			
	d	If the carrier, service, or other organization incurred any specific costs in co retention of the contract or policy, enter amount.			
		Specify nature of costs			
		Spoony Hataro of Goods 7			
	е	Type of contract: (1) individual policies (2) group deferre	d annuity		
	•		a aa.t,		
		(3) other (specify)			
	£	If anythrough managed in subala and in month to distribute homestite from a townsi	atina alam ahaali	have N 🗆	
7	f	If contract purchased, in whole or in part, to distribute benefits from a termin			
		racts With Unallocated Funds (Do not include portions of these contracts ma		,	
	а		ate participation gu	arantee	
		(3) 🛛 guaranteed investment (4) 📗 other	•		
				71.	F0040CF
	b	Balance at the end of the previous year		7b	5884965
	С	Additions: (1) Contributions deposited during the year		1004032	
		(2) Dividends and credits	- (2)	201445	
		(3) Interest credited during the year		404113	
		(5) Other (specify below)		132034	
		Loan Repayments, Forfeitures, Takeovers,	10(0)	132031	
		and/or Adjustments			
		, ,			
		(6)Total additions		7c(6)	1741644
	d	Total of balance and additions (add lines 7b and 7c(6)).			7626609
		Deductions:			
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	481125	
		(2) Administration charge made by carrier	. 7e(2)	1102	
		(3) Transferred to separate account	7e(3)	147441	
		(4) Other (specify below)	7e(4)	169045	
		Loans Issued, Forfeitures, Fees,			
		Correctives and/or Adjustments			
		(5) Total deductions		7e(5)	500510
		(3) Total ucuuciiolis		1 5(3)	798713

Pac	ae	4

Pá	art II	Welfare Benefit Contract Informa If more than one contract covers the same g information may be combined for reporting p the entire group of such individual contracts	roup of employees of the surposes if such contracts	are experience	ce-rated as a unit. Wh	ere contract		
8	Ben	efit and contract type (check all applicable boxes)					
	а	Health (other than dental or vision)	b Dental	С	Vision		d Life insurance	
	e	Temporary disability (accident and sickness)	f ☐ Long-term disabili	<u> </u>	Supplemental unem	plovment	h Prescription drug	
	i [k [PPO contract	p.0,	<u> </u>	
	'	Stop loss (large deductible)	j HMO contract	N_	PPO contract		I Indemnity contract	
	m	Other (specify)						
9	Evn	rience-rated contracts:						
9		Premiums: (1) Amount received		9a(1)			_	
	а	` '					_	
		(2) Increase (decrease) in amount due but unpai(3) Increase (decrease) in unearned premium re					_	
		(4) Earned ((1) + (2) - (3))				9a(4)		0
	b	Benefit charges (1) Claims paid				Ja(+)		
	D	(2) Increase (decrease) in claim reserves					_	
		(3) Incurred claims (add (1) and (2))				9b(3)		0
		(4) Claims charged(4)				9b(4)		<u> </u>
	С	Remainder of premium: (1) Retention charges (05(4)		
		(A) Commissions		9c(1)(A)			_	
		(B) Administrative service or other fees					_	
		(C) Other specific acquisition costs					_	
		(D) Other expenses		0 (4)(5)			_	
		(E) Taxes		0-(4)(5)			_	
		(F) Charges for risks or other contingencies.					_	
		(G) Other retention charges		9c(1)(G)			_	
		(H) Total retention				9c(1)(H)		0
		(2) Dividends or retroactive rate refunds. (These		_				
	ч		— •			(/	+	—
	d	Status of policyholder reserves at end of year: (9d(1)		—
		(2) Other recentles				9d(2)		—
	•	(3) Other reserves				9d(3) 9e		—
10	e No	nexperience-rated contracts:	iot include amount entered	u III IIIIe 30(2)	1.)	36		
	a	Total premiums or subscription charges paid to	carrier			10a		
	b	If the carrier, service, or other organization incur				100		—
	~	retention of the contract or policy, other than rep	, .		•	10b		
	Sp	ecify nature of costs					-	
		·						

Part IV	Provision of Information			
11 Did th	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	X No	

¹² If the answer to line 11 is "Yes," specify the information not provided.

SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2013

This Form is Open to Public Inspection

pursuant to ERISA section 103(a)(2).			Inspection				
For calendar plan year 2013 or fiscal plan year beginning 07/01/2013 and ending			ding	06/30/201	L4		
A Name of plan				B Thre	e-digit		
Columbia Colle	ge Retir	ement Plan		plan	number (Pl	N) •	001
C Plan sponsor's name a	s shown on lin	e 2a of Form 5500		D Emplo	yer Identific	ation Number (EIN)
Columbia Colle				43-065			
Part I Information on a separate	on Concern e Schedule A.	ing Insurance Contract Individual contracts grouped a	t Coverage, Fees, as a unit in Parts II and III	and Comi can be repo	missions orted on a si	Provide informingle Schedule	ation for each contract A.
1 Coverage Information:	1 Coverage Information:						
(a) Name of insurance carrier							
USAA Life Ins	USAA Life Insurance Company						
/L\	(c) NAIC	(d) Contract or	(e) Approximate n			Policy or co	ntract year
(b) EIN	code	identification number	persons covered a policy or contract		(f)	From	(g) To
74-1472662	69663	008602561	4		07/0	1/2013	06/30/2014
2 Insurance fee and commodescending order of the	mission informa amount paid.	ation. Enter the total fees and t	otal commissions paid. L	ist in line 3	the agents,	brokers, and ot	her persons in
	mount of com	missions paid		(b) To	otal amount	of fees paid	
3 Persons receiving comm		ees. (Complete as many entrie					
	(a) Name a	and address of the agent, broke	er, or other person to who	m commiss	ions or fees	were paid	
(b) Amount of sales an	d base		ees and other commissio	ns paid			
commissions pai	d	(c) Amount		(d) Purpose		(e) Organization code	
	(a) Name a	and address of the agent, broke	er, or other person to who	m commiss	ions or fees	were paid	
		-				-	
(b) Amount of sales an			ees and other commissio				
commissions pai	d	(c) Amount		(d) Purpose	e		(e) Organization code

Schedule A (Form 5500) 2013 Page 2 -					
(a) Na	ime and address of the agent, broke	r, or other person to whom commissions or fees were p	aid		
. ,	G .				
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization		
commissions paid	(c) Amount	(d) Purpose	code		
(a) Na	me and address of the agent, broke	r, or other person to whom commissions or fees were p	aid		
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization		
commissions paid	(c) Amount	(d) Purpose	code		
(a) Na	ime and address of the agent, broke	r, or other person to whom commissions or fees were p	aid		
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization		
commissions paid	(c) Amount	(d) Purpose	code		
(a) Na	ime and address of the agent, broke	r, or other person to whom commissions or fees were p	aid		
			T		
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization		
commissions paid	(c) Amount	(d) Purpose	code		
(a) Manus and address of the second state of t					
(a) Na	ime and address of the agent, broke	r, or other person to whom commissions or fees were p	aid		
	T				
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization		
commissions paid	(c) Amount	(d) Purpose	code		

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Part II		Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such individual report.	th each carrier may be treated as a u	nit for purposes of	
4	Curre	ent value of plan's interest under this contract in the general account at year	end		508292
5	Curre	ent value of plan's interest under this contract in separate accounts at year e	nd	5	
6	Conti	racts With Allocated Funds:			
	а	State the basis of premium rates			
	b	Premiums paid to carrier		6b	
		Premiums due but unpaid at the end of the year			
	d	If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount.			
		Specify nature of costs			
	е	Type of contract: (1) individual policies (2) group deferred	d annuity		
		(3) other (specify)			
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	nating plan, check	here	
7		racts With Unallocated Funds (Do not include portions of these contracts ma			
			ate participation g		
		(3) X guaranteed investment (4) other			
		(3) A guaranteed investment (4) Outlet 7			
	h	Palance at the and of the provious year		7b	463845
		Balance at the end of the previous year		24290	103013
	C	(2) Dividends and credits	_ / _ /		
		(3) Interest credited during the year	- (2)	20157	
		(4) Transferred from separate account	- ()	20137	
		(5) Other (specify below)	7c(5)		
		b	10(0)		
		,			
		(6)Total additions		7c(6)	44447
	d ⁻	Total of balance and additions (add lines 7b and 7c(6)).		7d	508292
	e [Deductions:			
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
		(2) Administration charge made by carrier	7e(2)		
		(3) Transferred to separate account	7e(3)		
		(4) Other (specify below)	. 7e(4)		
		•			
		(5) Total deductions		7e(5)	Λ
		(5) Total deductions			508292
	•	balance at the end of the current year (Subtract line 16(3) from line 14)		11	300292

Pac	ae	4

Pá	art II	Welfare Benefit Contract Informa If more than one contract covers the same g information may be combined for reporting p the entire group of such individual contracts	roup of employees of the surposes if such contracts	are experience	ce-rated as a unit. Wh	ere contract		
8	Ben	efit and contract type (check all applicable boxes)					
	а	Health (other than dental or vision)	b Dental	С	Vision		d Life insurance	
	e	Temporary disability (accident and sickness)	f ☐ Long-term disabili	<u> </u>	Supplemental unem	plovment	h Prescription drug	
	i [k [PPO contract	p.0,	<u> </u>	
	' [Stop loss (large deductible)	j HMO contract	N_	PPO contract		I Indemnity contract	
	m	Other (specify)						
9	Evn	rience-rated contracts:						
9		Premiums: (1) Amount received		9a(1)			_	
	а	` '					_	
		(2) Increase (decrease) in amount due but unpai(3) Increase (decrease) in unearned premium re					_	
		(4) Earned ((1) + (2) - (3))				9a(4)		0
	b	Benefit charges (1) Claims paid				Ja(+)		
	D	(2) Increase (decrease) in claim reserves					_	
		(3) Incurred claims (add (1) and (2))				9b(3)		0
		(4) Claims charged(4)				9b(4)		<u> </u>
	С	Remainder of premium: (1) Retention charges (05(4)		
		(A) Commissions		9c(1)(A)			_	
		(B) Administrative service or other fees					_	
		(C) Other specific acquisition costs					_	
		(D) Other expenses		0 (4)(5)			_	
		(E) Taxes		0-(4)(5)			_	
		(F) Charges for risks or other contingencies.					_	
		(G) Other retention charges		9c(1)(G)			_	
		(H) Total retention				9c(1)(H)		0
		(2) Dividends or retroactive rate refunds. (These		_				
	ч		— •			(/	+	—
	d	Status of policyholder reserves at end of year: (9d(1)	+	—
		(2) Other recentles				9d(2)		—
	•	(3) Other reserves				9d(3) 9e		—
10	e No	nexperience-rated contracts:	iot include amount entered	u III IIIIe 30(2)	1.)	36		
	a	Total premiums or subscription charges paid to	carrier			10a		
	b	If the carrier, service, or other organization incur				100		—
	~	retention of the contract or policy, other than rep	, .		•	10b		
	Sp	ecify nature of costs					-	
		·						

Part IV	Provision of Information			
11 Did th	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	X No	

¹² If the answer to line 11 is "Yes," specify the information not provided.

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation **Service Provider Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2013

This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning	07/01/2013	and ending	06/30/	2014	
A Name of plan		B Three-digit			
Columbia College Retirement Plan		plan number (PN)	•	001	
		, ,			
C Plan sponsor's name as shown on line 2a of Form 5500		D. Cambayan Idantificat	Lian Niverban (F	IAI\	
Plan sponsor's name as snown on line 2a of Form 5500		D Employer Identificat	ion Number (E	IN)	
Columbia College					
43-0655867					
Part I Service Provider Information (see instruc	ctions)				
You must complete this Part, in accordance with the instructions or more in total compensation (i.e., money or anything else of m plan during the plan year. If a person received only eligible indi answer line 1 but are not required to include that person when c 1 Information on Persons Receiving Only Eligible a Check "Yes" or "No" to indicate whether you are excluding a per indirect compensation for which the plan received the required of the plan received the required of the plan received only eligible indirect compensation. Complete as many	connectory value) in connection of the completing the remainder of this disclosures (see instructions for the completion) in the remainder of this disclosures (see instructions for the completion).	with services rendered to the plan received the requis Part. On s Part because they received definitions and conditions the required disclosures	o the plan or the	e person's position with the res, you are required to	
/h) = 1					
(b) Enter name and EIN or address of	person who provided you disc 13-1624203	closures on eligible indire	ct compensation	on	
	13 1021203				
(b) Enter name and EIN or address of	person who provided you disc	closure on eligible indirec	ct compensatio	n	
Lincoln National Corporation	35-1140070				
(b) Enter name and EIN or address of p	person who provided you disc	losures on eligible indire	ct compensation	on	
Fidelity Institutional Operations	04-2647786				
(b) Enter name and EIN or address of p	person who provided you disc	losures on eligible indire	ct compensation	on	

Schedule C (Form 5500) 2013	Page 2-
(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of persor	n who provided you disclosures on eligible indirect compensation
(h) Enter name and EIN or address of person	n who provided you disclosures on eligible indirect compensation
(b) Effect frame and Effect of address of person	Twito provided you disclosures on engine maired compensation
(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of persor	n who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indirect compensation

Page 3	3 -
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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
		(a) Enter name and EIN or	address (see instructions)		
Lincoln	n National Cor	poration		35-1140070		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	None	10717	Yes 🗓 No 🗍	Yes 🗓 No 🗌	0	Yes No 🗵
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(c) Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
		480	Yes X No	Yes X No	0	Yes No X
		(a) Enter name and EIN or	address (see instructions)		
USAA In	vestment Mana	gement Compan	ч	74-1664189		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	None	0	Yes 🛛 No 🗍	Yes No 🗓	0	Yes X No

Pag	e 4-	

answered	I "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
		((a) Enter name and EIN or			
USAA Tı	ransfer Agency			74-2456174		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	None	0	Yes X No	Yes No 🗵	0	Yes X No
		((a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) Yes No	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? Yes No	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount? Yes No
			a) Enter hame and Envior	address (see instructions)		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Schedule C (Form 5500) 2013	Page 5-

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	Part I	Service Provider Information (continued)
3	If you rep	ported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary
		es contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following
		s for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service
	provider	gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as
	many en	tries as needed to report the required information for each source.

many entries as needed to report the required information for each source.		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.

Part II Service Providers Who Fail or Refuse to I	Service Providers Who Fail or Refuse to Provide Information						
this Schedule.	de, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete schedule.						
(a) Enter name and EIN or address of service provider (see instructions)							
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					

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Schedule C (Form 5500) 2013

Pa	art III Termination Information on Accountants and Enrolled Actuaries (see in	structions)
	(complete as many entries as needed)	
а	Name:	b EIN:
С	Position:	
d	Address:	e Telephone:
Fx	planation:	
а	Name:	b EIN:
С	Position:	
d	Address:	e Telephone:
Ex	planation:	
_	Name:	b EIN:
a		D EIN.
С	Position:	
d	Address:	e Telephone:
Ex	planation:	
а	Name:	b EIN:
С	Position:	
d	Address:	e Telephone:
u	Addition.	C receptione.
	planation	
ΕX	planation:	
а	Name:	b EIN:
С	Position:	
d	Address:	e Telephone:
Fx	planation:	
	r	

SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2013

This Form is Open to Public Inspection.

			moposition	
For calendar plan year 2013 or fiscal	olan year beginning	07/01/2013	and ending 06/30/2014	
A Name of plan			B Three-digit	
Columbia College Reti	rement Plan		plan number (PN)	001
C Plan or DFE sponsor's name as sho	own on line 2a of Form	n 5500	D Employer Identification Number (EIN)	
·	5WIT 6IT III16 24 6I T 6III	. 6666	Employor Idonanodator (Emy)	
Columbia College			43-0655867	
		CTs, PSAs, and 103-12 IEs (to be to report all interests in DFEs)	e completed by plans and DFEs)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:TIAA Real	Estate		
b Name of sponsor of entity listed in	(a):TIAA-CREF			
c EIN-PN 13-1624203 004	d Entity	e Dollar value of interest in MTIA, Co	CT, PSA, or	
C EIN-FN 13-1024203 004	code	103-12 IE at end of year (see inst	ructions)	74386
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity	e Dollar value of interest in MTIA, Co	CT, PSA, or	
C EIN-PN	code	103-12 IE at end of year (see insti	ructions)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, Control 103-12 IE at end of year (see institution).		
a Name of MTIA, CCT, PSA, or 103-	-12 IE:			
b Name of sponsor of entity listed in				
	d Entity	e Dollar value of interest in MTIA, Co	CT DSA or	
C EIN-PN	code	103-12 IE at end of year (see insti		
a Name of MTIA, CCT, PSA, or 103-	12 IF·			
Traine of With Coli, 1 or Col 100	1212.			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity	e Dollar value of interest in MTIA, Co		
CLIN-IN	code	103-12 IE at end of year (see insti	ructions)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, Control 103-12 IE at end of year (see instructions).		
a Name of MTIA, CCT, PSA, or 103-	•			
Tame of Wiff, Oot, 1 or, of 100-				
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, Control 103-12 IE at end of year (see instructions).		

F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

OMB No. 1210-0110

2013

This Form is Open to Public

Pension Benefit Guaranty Corporation	File as an attachm	ent to Form	5500.			11113	Inspecti	ion
For calendar plan year 2013 or fiscal plan	n year beginning 07/01/2013	3	and	endin	g	06,	/30/2014	
A Name of plan				В	Three-digit		·	
Columbia College Retire	ement Plan				plan number	(PN)	•	001
C Plan sponsor's name as shown on line	e 2a of Form 5500			D	Employer Ide	ntificati	on Number	(EIN)
Galambia Gallara				1 2	0655065			
Columbia College				43	-0655867			
Part I Asset and Liability St	atement							
the value of the plan's interest in a co lines 1c(9) through 1c(14). Do not ent benefit at a future date. Round off ar	lities at the beginning and end of the plan mmingled fund containing the assets of mer the value of that portion of an insurance nounts to the nearest dollar. MTIAs, CO also do not complete lines 1d and 1e. See	nore than one e contract wh CTs, PSAs, a	plan on a nich guarar and 103-12	line-l	by-line basis u during this pla	nless tl an yea	ne value is ro r, to pay a sp	eportable on pecific dollar
Ass	ets		(a) B	eginr	ning of Year		(b) End	d of Year
a Total noninterest-bearing cash		1a						
b Receivables (less allowance for doub	tful accounts):							
(1) Employer contributions		1b(1)				0		0
(2) Participant contributions		1b(2)				0		0
(3) Other		1b(3)						
c General investments:								
(1) Interest-bearing cash (include m of deposit)	oney market accounts & certificates	1c(1)						
(2) U.S. Government securities		1c(2)						
(3) Corporate debt instruments (oth	er than employer securities):							
(A) Preferred		1c(3)(A)						
(B) All other		1c(3)(B)						
(4) Corporate stocks (other than em	ployer securities):							
(A) Preferred		1c(4)(A)						
(B) Common		1c(4)(B)						
(5) Partnership/joint venture interest	ts	1c(5)						
(6) Real estate (other than employe	r real property)	1c(6)						
(7) Loans (other than to participants)	1c(7)						
(8) Participant loans		1c(8)						
(9) Value of interest in common/coll-	ective trusts	1c(9)						
(10) Value of interest in pooled separ	ate accounts	1c(10)			577	84		74386
(11) Value of interest in master trust i	nvestment accounts	1c(11)						
(12) Value of interest in 103-12 inves	tment entities	1c(12)						
(13) Value of interest in registered inv	vestment companies (e.g., mutual	1c(13)			256090	37		31222218
(14) Value of funds held in insurance contracts)	company general account (unallocated	1c(14)			67092	46		7871864

1c(15)

		_		
1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	32376067	39168468
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	32376067	39168468
			·	

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	2208081	
	(B) Participants	2a(1)(B)	1455360	
	(C) Others (including rollovers)	2a(1)(C)	598185	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		4261626
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	238173	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		238173
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	117692	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		117692
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		0h(0)		(a)	Amount		(b)	Total
	(6) Net investment gain (loss) from common/collective trusts	2b(6)						
	(7) Net investment gain (loss) from pooled separate accounts	01 (0)						6928
	(8) Net investment gain (loss) from master trust investment accounts	—						
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)						
	companies (e.g., mutual funds)	2b(10)						4232213
С	Other income	2c						
d	Total income. Add all income amounts in column (b) and enter total	2d						8856632
	Expenses							
е	Benefit payment and payments to provide benefits:							
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)			2	053380		
	(2) To insurance carriers for the provision of benefits	2e(2)						
	(3) Other	2e(3)						
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)						2053380
f	Corrective distributions (see instructions)	2f						
g	Certain deemed distributions of participant loans (see instructions)	2g						
h	Interest expense	2h						
i	Administrative expenses: (1) Professional fees	2i(1)						
	(2) Contract administrator fees	2i(2)				480		
	(3) Investment advisory and management fees	2i(3)				10371		
	(4) Other	2i(4)						
	(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)						10851
j	Total expenses. Add all expense amounts in column (b) and enter total	2j						2064231
	Net Income and Reconciliation							
k	Net income (loss). Subtract line 2j from line 2d	2k						6792401
I	Transfers of assets:							
	(1) To this plan	21(1)						
	(2) From this plan	21(2)						
_	and III. A consumbandla Onivia							
_	art III Accountant's Opinion	annumtant in	attaaba	d to th	io Form F	FOO Comp	oloto lino Od if a	on eninion is not
	Complete lines 3a through 3c if the opinion of an independent qualified public a attached.	accountant is	allache	ים נט נוו	is Follii a	500. Comp	nete ime sa ii a	an opinion is not
а	The attached opinion of an independent qualified public accountant for this plan	n is (see instr	uctions):				
	(1) Unqualified (2) Qualified (3) X Disclaimer (4)	Adverse						
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103	 3-8 and/or 103	3-12(d)	?			X Yes	No
С	Enter the name and EIN of the accountant (or accounting firm) below:					·	_	_ _
	(1) Name: Williams-Keepers LLC		(2)	EIN:	43-112	26847		
d	The opinion of an independent qualified public accountant is not attached be							
	(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attact	ched to the ne	ext Form	า 5500	pursuant	to 29 CFR	2520.104-50.	
Pa	art IV Compliance Questions							
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do r	not complete	lines 4a	, 4e, 4	f, 4g, 4h,	4k, 4m, 4n	, or 5.	
	103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete	e line 4l.		г				
	During the plan year:				Yes	No	Am	nount
а	Was there a failure to transmit to the plan any participant contributions within period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any participant contributions within period described in 29 CFR 2510.3-102?		ıroc					
	until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correct			4a		Х		
b	Were any loans by the plan or fixed income obligations due the plan in defau	_						
	close of the plan year or classified during the year as uncollectible? Disregal							
	secured by participant's account balance. (Attach Schedule G (Form 5500) I checked.)			4b		Х		

Page 4-

		[Yes	No	Τ		Amou	unt
С	Were any leases to which the plan was a party in default or classified during the year as							
a.J	uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		Х				
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X				
е	Was this plan covered by a fidelity bond?	4e	Х					900000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		Х				
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		Х				
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		Х				
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4n 4i	X	21				
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and	71	71					
	see instructions for format requirements.)	4j		Х				
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		Х				
I	Has the plan failed to provide any benefit when due under the plan?	41		Х				
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		Х				
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n						
5b	If "Yes," enter the amount of any plan assets that reverted to the employer this year		_	n(s) to v	/hich	assets	or liabil	ities were
	5b(1) Name of plan(s)			5b(2) El	N(s)			5b(3) PN(s)
					, ,			• • • • • • • • • • • • • • • • • • • •
5c	If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERIS.	A secti	on 4021)	?	Yes	No	No	ot determined
Part	V Trust Information (optional)							
6a N	ame of trust			6b	Trust	's EIN		

SCHEDULE R (Form 5500)

Employee Benefits Security Administration

This schedule is required to be filed under section 104 and 4065 of the Department of the Treasury Internal Revenue Service Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). Department of Labor

File as an attachment to Form 5500.

Retirement Plan Information

OMB No. 1210-0110

2013

This Form is Open to Public Inspection.

	Pension Benefit Guaranty Corporation					
For	r calendar plan year 2013 or fiscal plan year beginning 07/01/2013 and 6	ending	06/	/30/2	014	
	Name of plan Columbia College Retirement Plan		e-digit n number	ſ •	001	
	Discourant management in the Conference of the C	D 5	l 1 - 1 -	41C 41 -	on Niconala a or /EIN	.1)
C	Plan sponsor's name as shown on line 2a of Form 5500	D Emp	loyer Ide	ntificatio	n Number (EII	N)
(Columbia College	43-065	55867			
Pá	art I Distributions					
All	references to distributions relate only to payments of benefits during the plan year.	_				
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1			0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries du payors who paid the greatest dollar amounts of benefits):	ring the year	r (if more	than tw	o, enter EINs	of the two
	EIN(s): 35-1140070 13-16242	203				
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
•		. [
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year		3			
Р	Part II Funding Information (If the plan is not subject to the minimum funding requirements		_	he Interi	nal Revenue C	ode or
·	ERISA section 302, skip this Part)	01 00011011 0	1 412 01 0	no mich	iai revenue o	000 01
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No	N/A
	If the plan is a defined benefit plan, go to line 8.					
5		nth		/	Year	
_	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re	Ī	this sch	edule.		
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated fur deficiency not waived)	•	6a			
	b Enter the amount contributed by the employer to the plan for this plan year		6b			
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c			
	If you completed line 6c, skip lines 8 and 9.	L				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	No	N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or authority providing automatic approval for the change or a class ruling letter, does the plan sponsor o administrator agree with the change?	r plan		Yes	☐ No	N/A
P	art III Amendments					
9	If this is a defined benefit pension plan, were any amendments adopted during this plan					
3	year that increased or decreased the value of benefits? If yes, check the appropriate	ease	Decrea	ase	Both	☐ No
Pa	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975 skip this Part.	o(e)(7) of the	Internal	Revenu	e Code,	
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to rep	ay any exen	npt loan?	·	Yes	No
11	a Does the ESOP hold any preferred stock?				Yes	No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a (See instructions for definition of "back-to-back" loan.)				Yes	No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				Yes	No

Page 2

Par	t V	Additional Information for Multiemployer Defined Benefit Pension Plans								
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ars). See instructions. Complete as many entries as needed to report all applicable employers.								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):									
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	a	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е									
	a	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								

_	4
Page	

14	participant for:						
	a The current year	_ 14a					
	b The plan year immediately preceding the current plan year	14b					
	c The second preceding plan year	. 14c					
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ake an					
	a The corresponding number for the plan year immediately preceding the current plan year	15a					
	b The corresponding number for the second preceding plan year	15b					
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:						
	a Enter the number of employers who withdrew during the preceding plan year	. 16a					
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b					
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, of supplemental information to be included as an attachment.						
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	fit Pension Plans					
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see information to be included as an attachment	nstructions regarding supplemental					
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock: 0.00 % Investment-Grade Debt: % High-Yield Debt: % Real Estate: b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-18						

Form **5558** (Rev. August 2012)

Department of the Treasury Internal Revenue Service

to prepare this application.

Signature ▶

Part I

Identification

Application for Extension of Time To File Certain Employee Plan Returns

► For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Information about Form 5558 and its instructions is at www.irs.gov/form5558

OMB No. 1545-0212

File With IRS Only

Α	Name of filer, plan administrator, or plan sponsor (see instructions) Columbia College Number, street, and room or suite no. (If a P.O. box, see instructions)	B Filer's identifying number (see instructions) Employer identification number (EIN) (9 digits XX-XXX 43-0655867					•		
	1001 Rogers Street City or town, state, and ZIP code	4	Soc	cials	securi	urity number (SSN) (9 digits XXX-XX-XXXX)			
	Columbia, MO 65216								
С			Pla	an		Pla	n year endin	g_	
	Plan name	r	num	be	r	ММ	DD	YYYY	
	Columbia College Retirement Plan	0	C)	1	06	30	2014	
Pai	t II Extension of Time To File Form 5500 Series, and/or Form 89	55-S	SA						
1	Check this box if you are requesting an extension of time on line 2 to file the in Part 1, C above.	first F	orr	n 5	500 s	series return/	report for the	plan listed	
2	I request an extension of time until04 _ /15 _ / _2015 to file Form Note. A signature IS NOT required if you are requesting an extension to file Form					nstructions).			
3	I request an extension of time until04 _ /15 _ / _2015 to file Form Note. A signature IS NOT required if you are requesting an extension to file Form			`		structions).			
	The application is automatically approved to the date shown on line 2 and/or the normal due date of Form 5500 series, and/or Form 8955-SSA for which and/or line 3 (above) is not later than the 15th day of the third month after the n	this e	xter	nsic	n is				
Par	Extension of Time To File Form 5330 (see instructions)								
4	I request an extension of time until/ to file Form You may be approved for up to a 6 month extension to file Form 5330, after the		nal c	due	date	of Form 533	30.		
a	Enter the Code section(s) imposing the tax	•	a	a					
b	Enter the payment amount attached					•	b		
5	For excise taxes under section 4980 or 4980F of the Code, enter the reversion/ State in detail why you need the extension:	amend	dme	ent	date	•	С		

Under penalties of perjury, I declare that to the best of my knowledge and belief, the statements made on this form are true, correct, and complete, and that I am authorized

Date ▶

REPORT OF

COLUMBIA COLLEGE RETIREMENT PLAN

June 30, 2014 and 2013



2005 West Broadway, Suite 100, Columbia, MO 65203 OFFICE (573) 442-6171 FAX (573) 777-7800

3220 West Edgewood, Suite E, Jefferson City, MO 65109

OFFICE (573) 635-6196 FAX (573) 644-7240

www.williamskeepers.com

INDEPENDENT AUDITORS' REPORT

To the Trustees of the Columbia College Retirement Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Columbia College Retirement Plan (the Plan), which comprise the statements of net assets available for benefits as of June 30, 2014 and 2013, the related statements of changes in net assets available for benefits for the years then ended, and the notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with U.S. generally accepted auditing standards. Because of the matters described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the United States Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Lincoln National Life Insurance Company, Fidelity Management Trust Company, and TIAA-CREF, custodians of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan administrator that Lincoln National Life Insurance Company, Fidelity Management Trust Company, and TIAA-CREF hold the Plan's investment assets and execute investment transactions. The Plan administrator has obtained certifications from those custodians as of and for the years ended June 30, 2014 and 2013, that the information provided to the Plan administrator by those custodians is complete and accurate.

As further discussed in Note 3, because of inadequacies in the Plan's records prior to June 30, 2008, we were unable to perform sufficient auditing procedures with respect to participants' individual account balances totaling approximately \$16,200,000 accumulated from the inception of the Plan through June 30, 2008, or to satisfy ourselves as to the basis on which participants' equity is stated as of June 30, 2008, or the propriety of the distributions to participants who terminated during the years then ended. The estimated remaining unaudited balance of participants' individual accounts prior to 2008 was approximately \$11,760,000 as of June 30, 2014.

Disclaimer of Opinion

Because of the significance of the matters described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets held at year end as of June 30, 2014, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matters described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on the Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the above custodians, have been audited by us in accordance with U.S. generally accepted auditing standards and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosures under the Employee Retirement Income Security Act of 1974.

Orcliams Keepers LLC

April 13, 2015

Columbia College Retirement Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS June 30, 2014 and 2013

	2014	2013
ASSETS		
Investments		
Mutual funds	\$ 31,222,218	\$ 25,609,037
Insurance company general accounts	7,871,864	6,709,246
Pooled separate accounts	74,386	57,784
Total investments	39,168,468	32,376,067
Net assets available for benefits	\$ 39,168,468	\$ 32,376,067

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS Years Ended June 30, 2014 and 2013

	2014	2013
Additions to net assets attributed to:		
Investment income Net appreciation in fair value of investments Interest and dividend income	\$ 4,239,141 355,865	\$ 2,437,584 276,929
Total investment income	4,595,006	2,714,513
Contributions		
Employee	1,455,360	1,379,252
Employer	2,208,081	1,889,728
Rollovers	598,185	191,660
Total contributions	4,261,626	3,460,640
Total additions	8,856,632	6,175,153
Deductions from net assets attributed to:		
Benefits paid to participants	2,053,380	1,411,960
Other expenses	10,851	9,753
Total deductions	2,064,231	1,421,713
Net increase	6,792,401	4,753,440
Net assets available for benefits, beginning of year	32,376,067	27,622,627
Net assets available for benefits, end of year	\$ 39,168,468	\$ 32,376,067

NOTES TO FINANCIAL STATEMENTS

1. DESCRIPTION OF THE PLAN

The following description of the Columbia College Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more comprehensive description of the Plan's provisions.

General: The Plan is a 403(b) defined contribution plan covering employees of the Columbia College (the college). The Plan was established July 1, 1989, and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Eligibility: All employees, except students, part-time employees, leased employees, and adjunct employees, are eligible to participate in the Plan. To be eligible for employer contributions, employees must have attained age 21 and have completed one year of service.

Contributions: Participants may contribute a portion of pretax annual compensation, as defined in the Plan, not to exceed 100% of compensation or maximum amounts specified by the IRS, in accordance with a participant salary deferral agreement. Participants who are at least 50 years of age may make an additional contribution to the Plan not to exceed \$5,500 in 2014 and 2013, under certain conditions. Participants may also contribute amounts representing rollover distributions from other qualified plans. College contributions are determined annually at the discretion of the college's Board of Trustees. The amount of college contributions approved for 2014 and 2013 was 8% of eligible compensation to eligible participants. Participants direct the investment of contributions into various investment options offered by the Plan. The Plan currently offers mutual funds, insurance company general accounts, and a pooled separate account as investment options for participants.

Participant accounts: Each participant's account is credited with the participant's contributions and the college's contributions, if any, and Plan earnings or losses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Participants are automatically 100% vested in the portion of their accounts resulting from participant salary deferrals. Participants vest 20% in their accounts after one year of eligible service, and 20% for each year of eligible service thereafter. A participant is 100% vested after five years of eligible service.

Forfeitures: If a participant's employment terminates prior to normal retirement, the unvested portion of his account balance is forfeited. Any forfeitures occurring during the Plan year are used to reduce the employer contributions. During the years ended June 30, 2014 and 2013, forfeitures used totaled \$159,314 and \$170,858, respectively. Remaining forfeitures to be used to reduce future employer contributions total \$175,775 and \$114,269 at June 30, 2014 and 2013, respectively.

Distribution of benefits: Distributions to plan participants are generally made to a participant after the participant's termination of employment. A participant may receive a lump-sum amount equal to the value of the participant's vested interest in his or her account, an annuity, or installment payments.

Administration: Lincoln Financial Group (Lincoln) is the Plan's third-party administrator and provides general professional and administrative services related to the Plan. Lincoln, Teachers Insurance and Annuity Association - College Retirement Equities Fund (TIAA-CREF), Fidelity Management Trust Company (Fidelity), and United Services Automobile Association (USAA) function as the Plan's record-keepers and custodians. Certain administrative and record-keeping costs are being absorbed by the college. The college's Board of Trustees is responsible for oversight of the Plan. Plan management determines the appropriateness of the Plan's investment offerings, monitors investment performance, and reports to the college's Board of Trustees as needed.

2. SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting: The financial statements of the Plan are prepared under the accrual basis of accounting.

Valuation of investments: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Purchases and sales of securities are recorded on a trade date basis. Dividends are recorded on the declaration date. Interest is recorded when earned. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Investment contracts held by a defined-contribution plan are reported at fair value. The fair value of the investment contracts is to be calculated by discounting the related cash flows based on current yields of similar instruments with comparable durations. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts. This is because contract value is the amount participants would receive if they were to initiate permitted transactions such as loans, withdrawals and transfers among the participant's selected investment accounts. The statement of net assets available for benefits should display the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statement of changes in net assets available for benefits is prepared on a contract value basis.

The Plan's investment in Lincoln's general account, Lincoln Fixed Account, is a fully benefit-responsive investment contract. The Plan's administrator has determined that the contract value approximates fair value for this product. Therefore, no reconciliation from fair value to contract value is displayed in the accompanying statement of net assets available for benefits at June 30, 2014 and 2013.

The Plan's investment in TIAA-CREF's general account, TIAA Traditional Benefit Responsive, is a fully benefit-responsive investment contract. As the Plan's custodian, TIAA-CREF has determined and certified that the contract value approximates fair value for this product. Therefore, no reconciliation from fair value to contract value is displayed in the accompanying statement of net assets available for benefits at June 30, 2014 and 2013.

Investment securities of the Plan are exposed to various risks, such as interest rates, market, and credit. Due to the level of risk associated with certain investments securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Payment of benefits: Benefits are recorded when paid.

Estimates: The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Subsequent events: Events that have occurred subsequent to June 30, 2014 been evaluated through April 15, 2015 which represents the date the Plan's financial statements were approved by management and therefore available to be issued.

3. TAX STATUS

Effective July 1, 2002, the Plan adopted a 403(b) prototype plan sponsored by Lincoln. Effective January 1, 2009, the Plan adopted a 403(b) Regulations amendment.

Under current regulations the Plan is not required to obtain Internal Revenue Service (IRS) approval of its plan document. The Plan administrator believes that the Plan is designed and is currently operating in compliance with the applicable requirements of the IRS. Therefore, the Plan administrator believes that the Plan is qualified as of the financial statement date.

The Plan's annual returns are subject to examination by the IRS and the Department of Labor (DOL). Open years subject to IRS and DOL examination as of June 30, 2014, are 2011 through 2014.

In 2007, the DOL, the IRS and the Pension Benefit Guaranty Corporation published final regulations significantly changing rules and regulations governing 403(b) plans. One of the key changes eliminated the limited reporting previously allowed. Prior to 2009, plan level records were not required to be maintained. Effective in 2009, 403(b) plans are required to submit plan level financial information and are subject to audit. As a result of the regulations in effect prior to 2009, the Plan did not maintain sufficient records to provide evidence to support its balances as of June 30, 2008.

4. PLAN TERMINATION

Although it has not expressed any intent to do so, the college has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

5. INVESTMENTS

Plan investments are held in trust and managed by Lincoln, TIAA-CREF, Fidelity, and USAA, and are unsecured. Therefore, these qualified as party-in-interest transactions. Lincoln, TIAA-CREF, and Fidelity have certified that the information below was complete and accurate for 2014 and 2013. USAA did not provide certifications for 2014 and 2013.

The following table presents the fair values of investments at June 30, with those constituting more than 5% of total assets are separately identified:

	2014	2013
Mutual funds		
Lincoln LVIP Delaware Bond	\$ 2,273,933 *	\$ 2,256,946 *
Other	28,948,285	23,352,091
Total mutual funds	31,222,218	25,609,037
Insurance company general accounts		
Lincoln Fixed Account	6,827,896	5,884,966 *
Other	1,043,968	824,280
Total insurance company general accounts	7,871,864	6,709,246
Pooled separate account	74,386	57,784
Total investments	\$ 39,168,468	\$ 32,376,067

^{*} Investments that represent 5% or more of the Plan's assets at the end of the year.

The following table presents the fair values of certified and not certified investments at June 30:

	2014	2013
Certified		
Mutual funds	\$ 31,127,269	\$ 25,532,785
Insurance company general accounts	7,363,572	6,245,401
Pooled separate accounts	74,386	57,784
Total investments, certified	38,565,227	31,835,970
Not certified		
Mutual funds	94,949	76,252
Insurance company general accounts	508,292	463,845
Total investments, not certified	603,241	540,097
Total investments	\$ 39,168,468	\$ 32,376,067

During 2014 and 2013, the Plan's investments earned investment income and appreciated in value (including gains and losses on investments bought and sold, as well as held during the year) as follows:

	2014				
		Certified	Not	Certified	Total
Net appreciation in fair value of investments: Mutual funds Pooled separate account	\$	4,215,413 6,928	\$	16,800	\$ 4,232,213 6,928
Net appreciation in fair value of investments	\$	4,222,341	\$	16,800	\$ 4,239,141
Interest and dividend income:					
Insurance company general account Mutual funds	\$	218,016 115,795	\$	20,157 1,897	\$ 238,173 117,692
Total interest and dividend income	\$	333,811	\$	22,054	\$ 355,865
				2013	
		Certified	No	t Certified	Total
Net appreciation in fair value of investments: Mutual funds Pooled separate account	\$	2,423,754 4,127	\$	9,703	\$ 2,433,457 4,127
Net appreciation in fair value of investments	\$	2,427,881	\$	9,703	\$ 2,437,584
Interest and dividend income: Insurance company general account Mutual funds	\$	206,386 48,939	\$	18,465 3,139	\$ 224,851 52,078
Total interest and dividend income	_\$	255,325	\$	21,604	\$ 276,929

6. TERMINATED PARTICIPANTS

Net assets available for benefits at June 30, 2014 and 2013, include \$6,144,395 and \$4,499,894 in vested benefits, respectively, allocated to the accounts of individuals who, as of or prior to that date, had withdrawn from participating in the earnings and operations of the Plan, generally as a result of terminating employment. These amounts may be paid within the next year, at the request of the participant. These participants receive no further contributions but do receive allocations of investment income and Plan expenses.

7. FAIR VALUE OF FINANCIAL INSTRUMENTS

A fair value hierarchy is used that prioritizes the inputs to valuation techniques used to measure fair value of balances that are required or permitted to be measured at fair value for reporting in financial statements. The hierarchy gives the highest priority to the unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to the unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 Valuation is based upon quoted prices (unadjusted) in active markets for identical assets or liabilities that the Plan has the ability to access.

Level 2 Valuation is based upon quoted prices for similar assets or liabilities in active markets, quoted market prices for identical or similar assets or liabilities in inactive markets, inputs other than quoted prices that are observable for the asset or liability, or inputs that are derived principally from or corroborated by observable market data by correlation or other means. Observable inputs may include interest rates, foreign exchange rates, and yield curves that are observable at commonly quoted intervals.

Valuation is based on methodologies that are unobservable and significant to the fair value measure. These may be generated from model-based techniques that use at least one significant assumption based on unobservable inputs for the asset or liability, which are typically based on an entity's own assumptions, as there is little, if any, related market activity.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The Plan's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment, and considers factors specific to the asset or liability. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of valuation methodologies used for assets recorded at fair value.

Mutual funds: Valued at the daily closing price as reported by the fund on an active market which is based on the underlying net asset value (NAV) of shares held by the Plan at year-end. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Pooled separate account: Valued at the NAV of shares held by the Plan at year-end. The pooled separate accounts are not publicly traded but the fair value is based on the underlying investments' fair value adjusted for certain expenses. These funds contain investments which have observable level 2 pricing inputs, including quoted prices for similar assets in active or non-active markets. There are no conditions or terms limiting redemption of these funds, except as noted below.

The TIAA-CREF Real Estate account generally invests in real estate properties and real estate-related investments. The account's value is principally derived from the market value of the underlying real estate holdings or other real estate-related investments. Real estate holdings are valued principally utilizing external appraisals, which are estimates of property values based on a professional's opinion. Transfers out of the account are limited to one per calendar quarter. Although the underlying assets of the account cannot be quickly sold and converted to liquid assets, TIAA-CREF ensures that the account has funds available to meet participant redemption, transfer or cash withdrawal requests.

Insurance company general accounts: Valued at the amounts contributed or transferred, less any withdrawals or transfers out, plus accrued interest. Liquidity restrictions apply to the TIAA Traditional account such that transfers and distributions must be made over a period of up to 10 annual installments. Surrender charges may apply to the Lincoln Fixed Account and USAA Fixed Account.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The tables below present the Plan's assets measured at fair value on a recurring basis as of June 30, aggregated by the level in the fair value hierarchy within which those measurements fall:

2014	Level 1	Level 2	Level 3	Total
Mutual funds				
Alternative	\$ 123,765	\$ -	\$ -	\$ 123,765
Balanced	94,253	-	-	94,253
Fixed	4,825,093	-	-	4,825,093
Industrials	611,880	-	-	611,880
International	2,803,270	-	-	2,803,270
Large cap	15,002,711	-	-	15,002,711
Mid cap	29,789	-	-	29,789
Money market	3,615	-	-	3,615
Real estate	22,352	-	-	22,352
Risk	2,549,735	-	-	2,549,735
Small cap	1,681,981	-	-	1,681,981
Target	3,473,774			3,473,774
Total mutual funds	31,222,218			31,222,218
Insurance company general accounts			7,871,864	7,871,864
Pooled separate accounts				
Real estate		74,386		74,386
Total pooled separate accounts		74,386	-	74,386
Total	\$31,222,218	\$ 74,386	\$ 7,871,864	\$39,168,468

2013	Level 1	L	Level 2 Level 3		Total
Mutual funds					
Alternative	\$ 62,012	\$	-	\$ -	\$ 62,012
Balanced	79,826		-	-	79,826
Fixed	4,959,642		-	-	4,959,642
International	2,493,521		-	-	2,493,521
Large cap	11,964,086		-	-	11,964,086
Mid cap	22,911		-	-	22,911
Money market	712,349		-	-	712,349
Risk	1,465,451		-	-	1,465,451
Small cap	1,353,293		-	-	1,353,293
Target	2,495,946			_	2,495,946
Total mutual funds	25,609,037				25,609,037
Insurance company general accounts	_			6,709,246	6,709,246
Pooled separate accounts					
Real estate	-		57,784		57,784
Total pooled separate accounts	-		57,784		57,784
Total	\$25,609,037	\$	57,784	\$ 6,709,246	\$32,376,067

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the years ended June 30, 2014 and 2013:

		Insurance Company General Accounts		
	2014	2013		
Balance, July 1	\$ 6,709,246	\$ 6,396,110		
Interest income	238,173	224,851		
Purchases	1,753,711	913,988		
Sales	(829,266)	(825,703)		
Balance, June 30, 2014	\$ 7,871,864	\$ 6,709,246		

Level 3 Quantitative Information – the following table represents the Plan's level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments, and the significant unobservable inputs and the ranges of values for those inputs.

Instrument	Fair Value	Principal Valuation Technique	Significant Unobservable Inputs	Range
Lincoln Fixed Account	6,827,896	Contract value as fair value	Valuation based on contract provisions such as duration	Not available
TIAA Traditional Annuity	535,676	Discounted cash flow Theoretical transfer (exit value)	Risk-adjusted discount rate applied	3.00%-5.00%
USAA Fixed Account	508,292	Contract value as fair value	Not available	Not available

Level 3 Qualitative Information – The Plan has processes and controls in place to ensure the fair value is reasonably stated. Lincoln, TIAA-CREF, and USAA provide a fair value estimate for their respective investment instruments as described above. Fair value is estimated by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the creditworthiness of the issuer and by reviewing the theoretical transaction value. Valuation approaches are reviewed on an ongoing basis and revised as necessary based on changing market conditions to ensure values represent a reasonable exit price.

8. PLAN LOANS

Participants are allowed to borrow directly from the Plan's custodians. Plan loans are issued directly from funds owned by a custodian and not directly from a participant's account. Adequate security is required and a portion of the participant's account is reserved, or held in collateral, to cover the outstanding loan in case of default. The outstanding balance of these loans was \$248,276 and \$187,810 at June 30, 2014 and 2013, respectively. Principal and interest are paid directly to the custodian, and these plan loans are not reflected in the Plan's financial statements.

9. INVESTMENT CONTRACTS WITH INSURANCE COMPANIES

The Plan has entered into a benefit-responsive investment contracts with both Lincoln and TIAA-CREF. Lincoln and TIAA-CREF maintain the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

As described in Note 2, because the guaranteed investment contract is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contract. Contract value, as reported to the Plan by Lincoln and TIAA-CREF, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The contracts provide a guarantee of principal, a guaranteed minimum rate of interest between 1% and 3% and the potential for additional interest, if declared by Lincoln and TIAA-CREF. Additional interest, when declared by TIAA-CREF, remains in effect for the "declaration year," which begins each March 1.

The fair value of the investment contracts at June 30, 2014 and 2013, is summarized below:

	2014	2013
Lincoln Fixed Account TIAA Traditional Benefit Responsive	\$ 6,827,896 51,047	\$ 5,884,966 49,073
Total benefit-responsive contracts	\$ 6,878,943	\$ 5,934,039

Certain events may limit the ability of the Plan to transact at contract value with the issuer. The plan administrator does not believe that any events which would limit the Plan's ability to transact at contract value with participants are probable of occurring.

The contracts do not permit the insurance company to terminate the agreement prior to the schedules maturity date.

The average yields earned by the contracts are as follows:

	2014	2013
Average yields - Lincoln		
Based on actual earnings	3.2%	3.3%
Based on interest rate credited to participants	3.2%	3.3%
	2014	2013
Average yields - TIAA-CREF		
Based on actual earnings	3.9%	3.6%

EIN: 43-0655867

(a)	(c) Description of investment		(e) Cur	rrent value
		Mutual funds		
*	Fidelity	Fid Balanced	\$	176 641
*	Fidelity	Fid Canada	Φ	176,641 363
*	Fidelity	Fid Contrafund		344,064
*	Fidelity	Fid Convertible Sec		3,738
*	Fidelity	Fid Equity Inc		121,795
*	Fidelity	Fid Fidelity Fund		91,449
*	Fidelity	Fid Float Rt Hi Inc		26,084
*	Fidelity	Fid Four In One Idx		329,450
*	Fidelity	Fid Govt Mkt		779
*	Fidelity	Fid Growth & Inc		2,394
*	Fidelity	Fid Growth Company		4,263
*	Fidelity	Fid High Income		48,868
*	Fidelity	Fid Independence		1,534
*	Fidelity	Fid Intl Discovery		99,170
*	Fidelity	Fid Latin America		2,372
*	Fidelity	Fid Levergd Co Stk		28,376
*	Fidelity	Fid Low Priced Stk		35,318
*	Fidelity	Fid Magellan		187,105
*	Fidelity	Fid Money Market		812
*	Fidelity	Fid Nordic		435
*	Fidelity	Fid Pacific Basin		4,964
*	Fidelity	Fid Real Estate Invs		22,352
*	Fidelity	Fid Ret Govt Mm		1,165
*	Fidelity	Fid Sel Air Transprt		312,313
*	Fidelity	Fid Sel Biotech		4,983
*	Fidelity	Fid Sel Cons Staples		2,961
*	Fidelity	Fid Sel Gold		971
*	Fidelity	Fid Sel Med Eq & Sys		20,773
*	Fidelity	Fid Sel Pharmaceutcl		4,146
*	Fidelity	Fid Sel Transport		299,567
*	Fidelity	Fid Small Cap Growth		12,332
*	Fidelity	Fid Small Cap Value		13,116
*	Fidelity	Fid Stk Sel All Cap		65,762
				•

EIN: 43-0655867

(a)	(b) Identity of issuer	(c) Description of investment	(e) Current value
*	Fidelity	Fid Stk Sel Mid Cap	29,789
*	Fidelity	Fid Stksel Lgcap Val	57,665
*	Fidelity	Fid Strat Div & Inc	66,465
*	Fidelity	Fid Strategic Income	30,937
*	Fidelity	Fid Us Govt Res	859
*	Fidelity	Fid Value	106,283
*	Fidelity	Sptn 500 Index Adv	408,902
*	Fidelity	Sptn Intl Index Adv	25,746
*	Fidelity	Sptn Tot Mkt Idx Adv	16,952
*	Fidelity	Sptn Us Bond Idx Adv	85,652
*	Lincoln	AllianceBernstein Global Thematic Growth	33,386
*	Lincoln	American Funds Global Growth	193,104
*	Lincoln	American Funds Growth	1,436,294
*	Lincoln	American Funds Growth-Income	541,431
*	Lincoln	American Funds International	711,032
*	Lincoln	Blackrock Global Allocation	37,684
*	Lincoln	Delaware VIP Diversified Income	1,130,813
*	Lincoln	Delaware VIP High Yield	189,756
*	Lincoln	Delaware VIP REIT	774,421
*	Lincoln	Delaware VIP Small Cap Value	511,696
*	Lincoln	Delaware VIP SMID Cap Growth	825,215
*	Lincoln	Delaware VIP Value	799,864
*	Lincoln	Deutsche Altrtv Asset Allo VIP	111,028
*	Lincoln	Fidelity VIP Contrafund	714,663
*	Lincoln	Fidelity VIP Growth	172,841
*	Lincoln	LVIP Baron Growth Opportunities	125,169
*	Lincoln	LVIP Blackrock Equity Dividend RPM	402,450
*	Lincoln	LVIP Blackrock Inflation Protected Bond	71,939
*	Lincoln	LVIP Clarion Global Real Estate	11,766
*	Lincoln	LVIP Del Foundation Aggressive Alloc	1,077,349
*	Lincoln	LVIP Del Foundation Conservative Alloc	177,473
*	Lincoln	LVIP Delaware Bond	2,273,933
*	Lincoln	LVIP Delaware Diversified Floating Rate	1,608
*	Lincoln	LVIP Delaware Foundation Moderate Alloc	1,294,913
*	Lincoln	LVIP Delaware Growth & Income	1,491,907

EIN: 43-0655867

(a)	(b) Identity of issuer	(c) Description of investment	(e) Current value
*	Lincoln	LVIP Delaware Social Awareness	1,493,844
*	Lincoln	LVIP Delaware Special Opportunities	1,172,868
*	Lincoln	LVIP Global Income	11,244
*	Lincoln	LVIP Managed Risk Profile 2010	3,550
*	Lincoln	LVIP Managed Risk Profile 2020	408
*	Lincoln	LVIP Managed Risk Profile 2030	234,870
*	Lincoln	LVIP Managed Risk Profile 2040	32,230
*	Lincoln	LVIP Managed Risk Profile 2050	12,636
*	Lincoln	LVIP Managed Risk Profile Conservative	338,988
*	Lincoln	LVIP Managed Risk Profile Growth	1,585,234
*	Lincoln	LVIP Managed Risk Profile Moderate	1,265,858
*	Lincoln	LVIP Mondrian International Value	613,868
*	Lincoln	LVIP Money Market	427,299
*	Lincoln	LVIP SSGA Bond Index	9,016
*	Lincoln	LVIP SSGA Emerging Markets 100	75,623
*	Lincoln	LVIP SSGA Global Tactical Allocation RPM	926,363
*	Lincoln	LVIP SSGA International Index	9,822
*	Lincoln	LVIP SSGA S&P 500 Index	1,585,951
*	Lincoln	LVIP SSGA Small-Cap Index	194,453
*	Lincoln	LVIP T. Rowe Price Mid Cap Growth	95,584
*	Lincoln	LVIP T. Rowe Price Structured Mid-Cap Growth	375,464
*	Lincoln	LVIP UBS Large Cap Growth RPM	623,012
*	Lincoln	LVIP Vanguard Domestic Equity ETF	4,303
*	Lincoln	LVIP Vanguard International Equity ETF	5,586
*	Lincoln	MFS Utilities	304,727
*	Lincoln	Pimco VIT Total Return Portfolio	110,384
*	TIAA CREF	CREF Bond Market	109,591
*	TIAA CREF	CREF Equity Index	148,940
*	TIAA CREF	CREF Global Equities	63,752
*	TIAA CREF	CREF Growth	88,523
*	TIAA CREF	CREF Inflation-Linked Bond	25,280
*	TIAA CREF	CREF Money Market	272,689
*	TIAA CREF	CREF Social Choice	94,253
*	TIAA CREF	CREF Stock	599,655

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(a)	(b) Identity of issuer	(c) Description of investment	(e) Current value				
*	USAA	Growth & Income Fund		18,723			
*	USAA	Income Stock Fund		18,437			
*	USAA	S & P 500 Index Fund	57,790				
		Total mutual funds		31,222,218			
	Insurance company general accounts						
*	Lincoln	Fixed Account		6,827,896			
*	TIAA-CREF	TIAA Traditional Benefit Responsive		51,047			
*	TIAA-CREF	TIAA Traditional Non-Benefit Responsive		484,629			
*	USAA	Fixed Account		508,292			
		Total insurance company general accounts		7,871,864			
		Pooled separate accounts					
*	TIAA-CREF	TIAA Real Estate Fund		74,386			
		Total pooled separate accounts		74,386			
		Total investments	\$	39,168,468			

EIN: 43-0655867

(a)	(b) Identity of issuer	(c) Description of investment	(e) Current value			
	Mutual funds					
*	Fidelity	Fid Balanced	\$	176 641		
*	Fidelity	Fid Canada	Φ	176,641 363		
*	Fidelity	Fid Contrafund		344,064		
*	Fidelity	Fid Convertible Sec		3,738		
*	Fidelity	Fid Equity Inc		121,795		
*	Fidelity	Fid Fidelity Fund		91,449		
*	Fidelity	Fid Float Rt Hi Inc		26,084		
*	Fidelity	Fid Four In One Idx		329,450		
*	Fidelity	Fid Govt Mkt		779		
*	Fidelity	Fid Growth & Inc		2,394		
*	Fidelity	Fid Growth Company		4,263		
*	Fidelity	Fid High Income		48,868		
*	Fidelity	Fid Independence		1,534		
*	Fidelity	Fid Intl Discovery		99,170		
*	Fidelity	Fid Latin America		2,372		
*	Fidelity	Fid Levergd Co Stk		28,376		
*	Fidelity	Fid Low Priced Stk		35,318		
*	Fidelity	Fid Magellan		187,105		
*	Fidelity	Fid Money Market		812		
*	Fidelity	Fid Nordic		435		
*	Fidelity	Fid Pacific Basin		4,964		
*	Fidelity	Fid Real Estate Invs		22,352		
*	Fidelity	Fid Ret Govt Mm		1,165		
*	Fidelity	Fid Sel Air Transprt		312,313		
*	Fidelity	Fid Sel Biotech		4,983		
*	Fidelity	Fid Sel Cons Staples		2,961		
*	Fidelity	Fid Sel Gold		971		
*	Fidelity	Fid Sel Med Eq & Sys		20,773		
*	Fidelity	Fid Sel Pharmaceutcl		4,146		
*	Fidelity	Fid Sel Transport		299,567		
*	Fidelity	Fid Small Cap Growth		12,332		
*	Fidelity	Fid Small Cap Value		13,116		
*	Fidelity	Fid Stk Sel All Cap		65,762		
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EIN: 43-0655867

(a)	(b) Identity of issuer	(c) Description of investment	(e) Current value
*	Fidelity	Fid Stk Sel Mid Cap	29,789
*	Fidelity	Fid Stksel Lgcap Val	57,665
*	Fidelity	Fid Strat Div & Inc	66,465
*	Fidelity	Fid Strategic Income	30,937
*	Fidelity	Fid Us Govt Res	859
*	Fidelity	Fid Value	106,283
*	Fidelity	Sptn 500 Index Adv	408,902
*	Fidelity	Sptn Intl Index Adv	25,746
*	Fidelity	Sptn Tot Mkt Idx Adv	16,952
*	Fidelity	Sptn Us Bond Idx Adv	85,652
*	Lincoln	AllianceBernstein Global Thematic Growth	33,386
*	Lincoln	American Funds Global Growth	193,104
*	Lincoln	American Funds Growth	1,436,294
*	Lincoln	American Funds Growth-Income	541,431
*	Lincoln	American Funds International	711,032
*	Lincoln	Blackrock Global Allocation	37,684
*	Lincoln	Delaware VIP Diversified Income	1,130,813
*	Lincoln	Delaware VIP High Yield	189,756
*	Lincoln	Delaware VIP REIT	774,421
*	Lincoln	Delaware VIP Small Cap Value	511,696
*	Lincoln	Delaware VIP SMID Cap Growth	825,215
*	Lincoln	Delaware VIP Value	799,864
*	Lincoln	Deutsche Altrtv Asset Allo VIP	111,028
*	Lincoln	Fidelity VIP Contrafund	714,663
*	Lincoln	Fidelity VIP Growth	172,841
*	Lincoln	LVIP Baron Growth Opportunities	125,169
*	Lincoln	LVIP Blackrock Equity Dividend RPM	402,450
*	Lincoln	LVIP Blackrock Inflation Protected Bond	71,939
*	Lincoln	LVIP Clarion Global Real Estate	11,766
*	Lincoln	LVIP Del Foundation Aggressive Alloc	1,077,349
*	Lincoln	LVIP Del Foundation Conservative Alloc	177,473
*	Lincoln	LVIP Delaware Bond	2,273,933
*	Lincoln	LVIP Delaware Diversified Floating Rate	1,608
*	Lincoln	LVIP Delaware Foundation Moderate Alloc	1,294,913
*	Lincoln	LVIP Delaware Growth & Income	1,491,907

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(a)	(b) Identity of issuer	(c) Description of investment	(e) Current value
*	Lincoln	LVIP Delaware Social Awareness	1,493,844
*	Lincoln	LVIP Delaware Special Opportunities	1,172,868
*	Lincoln	LVIP Global Income	11,244
*	Lincoln	LVIP Managed Risk Profile 2010	3,550
*	Lincoln	LVIP Managed Risk Profile 2020	408
*	Lincoln	LVIP Managed Risk Profile 2030	234,870
*	Lincoln	LVIP Managed Risk Profile 2040	32,230
*	Lincoln	LVIP Managed Risk Profile 2050	12,636
*	Lincoln	LVIP Managed Risk Profile Conservative	338,988
*	Lincoln	LVIP Managed Risk Profile Growth	1,585,234
*	Lincoln	LVIP Managed Risk Profile Moderate	1,265,858
*	Lincoln	LVIP Mondrian International Value	613,868
*	Lincoln	LVIP Money Market	427,299
*	Lincoln	LVIP SSGA Bond Index	9,016
*	Lincoln	LVIP SSGA Emerging Markets 100	75,623
*	Lincoln	LVIP SSGA Global Tactical Allocation RPM	926,363
*	Lincoln	LVIP SSGA International Index	9,822
*	Lincoln	LVIP SSGA S&P 500 Index	1,585,951
*	Lincoln	LVIP SSGA Small-Cap Index	194,453
*	Lincoln	LVIP T. Rowe Price Mid Cap Growth	95,584
*	Lincoln	LVIP T. Rowe Price Structured Mid-Cap Growth	375,464
*	Lincoln	LVIP UBS Large Cap Growth RPM	623,012
*	Lincoln	LVIP Vanguard Domestic Equity ETF	4,303
*	Lincoln	LVIP Vanguard International Equity ETF	5,586
*	Lincoln	MFS Utilities	304,727
*	Lincoln	Pimco VIT Total Return Portfolio	110,384
*	TIAA CREF	CREF Bond Market	109,591
*	TIAA CREF	CREF Equity Index	148,940
*	TIAA CREF	CREF Global Equities	63,752
*	TIAA CREF	CREF Growth	88,523
*	TIAA CREF	CREF Inflation-Linked Bond	25,280
*	TIAA CREF	CREF Money Market	272,689
*	TIAA CREF	CREF Social Choice	94,253
*	TIAA CREF	CREF Stock	599,655

EIN: 43-0655867

(a)	(b) Identity of issuer	(c) Description of investment	(e) Current value				
*	USAA	Growth & Income Fund		18,723			
*	USAA	Income Stock Fund		18,437			
*	USAA	S & P 500 Index Fund	57,790				
		Total mutual funds		31,222,218			
	Insurance company general accounts						
*	Lincoln	Fixed Account		6,827,896			
*	TIAA-CREF	TIAA Traditional Benefit Responsive		51,047			
*	TIAA-CREF	TIAA Traditional Non-Benefit Responsive		484,629			
*	USAA	Fixed Account		508,292			
		Total insurance company general accounts		7,871,864			
		Pooled separate accounts					
*	TIAA-CREF	TIAA Real Estate Fund		74,386			
		Total pooled separate accounts		74,386			
		Total investments	\$	39,168,468			